

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(Mark One)

Quarterly Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the Quarterly Period Ended June 28, 2020

Transition Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from _____ to _____

Commission File No. 1-15983

MERITOR, INC.

(Exact name of registrant as specified in its charter)

Indiana

38-3354643

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

2135 West Maple Road, Troy, Michigan

48084-7186

(Address of principal executive offices)

(Zip Code)

(248) 435-1000

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$1 Par Value	MTOR	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Registration S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer

Accelerated Filer

Non-accelerated Filer

Smaller Reporting Company

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. []

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

72,289,344 shares of Common Stock, \$1.00 par value, of Meritor, Inc. were outstanding on July 27, 2020.

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MERITOR, INC.

PART I. FINANCIAL INFORMATION

ITEM 1. Financial Statements

CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS
(in millions, except per share amounts)

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2020	2019	2020	2019
	(Unaudited)			
Sales	\$ 514	\$ 1,166	\$ 2,286	\$ 3,360
Cost of sales	(486)	(987)	(2,017)	(2,866)
GROSS PROFIT	28	179	269	494
Selling, general and administrative	(52)	(73)	(181)	(180)
Income from WABCO distribution termination	—	—	265	—
Other operating expense, net	(17)	(2)	(32)	(1)
OPERATING INCOME (LOSS)	(41)	104	321	313
Other income, net	12	10	36	30
Equity in earnings of affiliates	(1)	9	11	24
Interest expense, net	(17)	(14)	(47)	(43)
INCOME (LOSS) BEFORE INCOME TAXES	(47)	109	321	324
Benefit (provision) for income taxes	13	(21)	(73)	(69)
INCOME (LOSS) FROM CONTINUING OPERATIONS	(34)	88	248	255
INCOME FROM DISCONTINUED OPERATIONS, net of tax	—	1	1	—
NET INCOME (LOSS)	(34)	89	249	255
Less: Net income attributable to noncontrolling interests	(2)	(3)	(5)	(7)
NET INCOME (LOSS) ATTRIBUTABLE TO MERITOR, INC.	\$ (36)	\$ 86	\$ 244	\$ 248
NET INCOME (LOSS) ATTRIBUTABLE TO MERITOR, INC.				
Net income (loss) from continuing operations	\$ (36)	\$ 85	\$ 243	\$ 248
Income from discontinued operations	—	1	1	—
Net income (loss)	\$ (36)	\$ 86	\$ 244	\$ 248
BASIC EARNINGS (LOSS) PER SHARE				
Continuing operations	\$ (0.50)	\$ 1.02	\$ 3.26	\$ 2.96
Discontinued operations	—	0.01	0.01	—
Basic earnings per share	\$ (0.50)	\$ 1.03	\$ 3.27	\$ 2.96
DILUTED EARNINGS (LOSS) PER SHARE				
Continuing operations	\$ (0.50)	\$ 0.99	\$ 3.19	\$ 2.86
Discontinued operations	—	0.01	0.01	—
Diluted earnings per share	\$ (0.50)	\$ 1.00	\$ 3.20	\$ 2.86
Basic average common shares outstanding	72.1	83.0	74.6	83.7
Diluted average common shares outstanding	72.1	85.6	76.3	86.6

See Notes to Condensed Consolidated Financial Statements.

MERITOR, INC.

CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
(in millions)

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2020	2019	2020	2019
	(Unaudited)			
Net income (loss)	\$ (34)	\$ 89	\$ 249	\$ 255
Other comprehensive income (loss):				
Foreign currency translation adjustments:				
Attributable to Meritor, Inc.	10	(6)	(25)	(3)
Attributable to noncontrolling interest	(2)	(1)	(2)	—
Pension and other postretirement benefit related adjustments	3	1	8	2
Unrealized loss on cash flow hedges	—	(2)	(3)	(2)
Other comprehensive income (loss), net of tax	11	(8)	(22)	(3)
Total comprehensive income (loss)	(23)	81	227	252
Less: Comprehensive income attributable to noncontrolling interest	—	(2)	(3)	(7)
Comprehensive income (loss) attributable to Meritor, Inc.	\$ (23)	\$ 79	\$ 224	\$ 245

See Notes to Condensed Consolidated Financial Statements.

MERITOR, INC.

CONDENSED CONSOLIDATED BALANCE SHEET
(in millions)

	June 30, 2020	September 30, 2019
	(Unaudited)	
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 280	\$ 108
Receivables, trade and other, net	390	551
Inventories	495	526
Other current assets	35	31
TOTAL CURRENT ASSETS	1,200	1,216
NET PROPERTY	498	515
GOODWILL	503	478
OTHER ASSETS	671	606
TOTAL ASSETS	\$ 2,872	\$ 2,815
LIABILITIES AND EQUITY		
CURRENT LIABILITIES:		
Short-term debt	\$ 34	\$ 41
Accounts and notes payable	322	610
Other current liabilities	284	285
TOTAL CURRENT LIABILITIES	640	936
LONG-TERM DEBT	1,193	902
RETIREMENT BENEFITS	308	336
OTHER LIABILITIES	328	226
TOTAL LIABILITIES	2,469	2,400
COMMITMENTS AND CONTINGENCIES (See Note 20)		
EQUITY:		
Common stock (June 30, 2020 and September 30, 2019, 103.7 and 104.1 shares issued and 72.3 and 81.4 shares outstanding, respectively)	105	104
Additional paid-in capital	805	803
Retained earnings	735	491
Treasury stock, at cost (June 30, 2020 and September 30, 2019, 31.4 and 22.7 shares, respectively)	(573)	(332)
Accumulated other comprehensive loss	(701)	(681)
Total equity attributable to Meritor, Inc.	371	385
Noncontrolling interests	32	30
TOTAL EQUITY	403	415
TOTAL LIABILITIES AND EQUITY	\$ 2,872	\$ 2,815

See Notes to Condensed Consolidated Financial Statements.

MERITOR, INC.

CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS
(in millions)

	Nine Months Ended June 30,	
	2020	2019
	(Unaudited)	
OPERATING ACTIVITIES		
Net income	\$ 249	\$ 255
Less: Income from discontinued operations, net of tax	1	—
Income from continuing operations	248	255
Adjustments to income from continuing operations to arrive at cash provided by operating activities:		
Depreciation and amortization	74	64
Deferred income tax expense (benefit)	(4)	27
Restructuring costs	27	(2)
Asset impairment charges	—	1
Equity in earnings of affiliates	(11)	(24)
Pension and retiree medical income	(31)	(28)
Asbestos related liability remeasurement	—	(31)
Other adjustments to income from continuing operations	3	13
Dividends received from equity method investments	8	14
Pension and retiree medical contributions	(11)	(12)
Restructuring payments	(21)	(2)
Changes in off-balance sheet accounts receivable securitization and factoring programs	(104)	41
Changes in receivables, inventories and accounts payable	11	(96)
Changes in other current assets and liabilities	(26)	(21)
Changes in other assets and liabilities	25	(3)
Operating cash flows provided by continuing operations	188	196
Operating cash flows used for discontinued operations	—	(2)
CASH PROVIDED BY OPERATING ACTIVITIES	188	194
INVESTING ACTIVITIES		
Capital expenditures	(45)	(63)
Cash paid for acquisition of Transportation Power, Inc., net of cash acquired	(13)	(6)
Other investing activities	9	17
CASH USED FOR INVESTING ACTIVITIES	(49)	(52)
FINANCING ACTIVITIES		
Securitization	(8)	—
Borrowings against revolving line of credit	304	—
Repayments of revolving line of credit	(304)	(46)
Redemption of notes	—	(24)
Proceeds from debt issuances	300	—
Deferred issuance costs	(4)	(4)
Term loan payments	(6)	—
Other financing activities	(1)	(2)
Net change in debt	281	(76)
Repurchase of common stock	(241)	(71)
CASH PROVIDED BY (USED FOR) FINANCING ACTIVITIES	40	(147)
EFFECT OF CHANGES IN FOREIGN CURRENCY EXCHANGE RATES ON CASH AND CASH EQUIVALENTS	(7)	1
CHANGE IN CASH AND CASH EQUIVALENTS	172	(4)
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	108	115
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$ 280	\$ 111

See Notes to Condensed Consolidated Financial Statements.

MERITOR, INC.

CONDENSED CONSOLIDATED STATEMENT OF EQUITY
(in millions)
(Unaudited)

Three months ended June 30, 2020								
	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Loss	Total Equity Attributable to Meritor, Inc.	Noncontrolling Interests	Total
<i>Beginning Balance at March 31, 2020</i>	\$ 105	\$ 803	\$ 771	\$ (573)	\$ (714)	\$ 392	\$ 32	\$ 424
Comprehensive income (loss)	—	—	(36)	—	13	(23)	—	(23)
Equity based compensation expense	—	2	—	—	—	2	—	2
<i>Ending Balance at June 30, 2020</i>	\$ 105	\$ 805	\$ 735	\$ (573)	\$ (701)	\$ 371	\$ 32	\$ 403
Three months ended June 30, 2019								
	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Loss	Total Equity Attributable to Meritor, Inc.	Noncontrolling Interests	Total
<i>Beginning Balance at March 31, 2019</i>	\$ 104	\$ 793	\$ 362	\$ (286)	\$ (562)	\$ 411	\$ 34	\$ 445
Comprehensive income (loss)	—	—	86	—	(7)	79	2	81
Equity based compensation expense	—	5	—	—	—	5	—	5
Repurchase of common stock	—	—	—	(21)	—	(21)	—	(21)
<i>Ending Balance at June 30, 2019</i>	\$ 104	\$ 798	\$ 448	\$ (307)	\$ (569)	\$ 474	\$ 36	\$ 510

See Notes to Condensed Consolidated Financial Statements.

MERITOR, INC.

CONDENSED CONSOLIDATED STATEMENT OF EQUITY
(in millions)
(Unaudited)

Nine months ended June 30, 2020

	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Loss	Total Equity Attributable to Meritor, Inc.	Noncontrolling Interests	Total
<i>Beginning Balance at September 30, 2019</i>	\$ 104	\$ 803	\$ 491	\$ (332)	\$ (681)	\$ 385	\$ 30	\$ 415
Comprehensive income (loss)	—	—	244	—	(20)	224	3	227
Equity based compensation expense	—	3	—	—	—	3	—	3
Vesting of equity based awards	1	(1)	—	—	—	—	—	—
Repurchase of common stock	—	—	—	(241)	—	(241)	—	(241)
Noncontrolling interest dividend	—	—	—	—	—	—	(1)	(1)
<i>Ending Balance at June 30, 2020</i>	\$ 105	\$ 805	\$ 735	\$ (573)	\$ (701)	\$ 371	\$ 32	\$ 403

Nine months ended June 30, 2019

	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Loss	Total Equity Attributable to Meritor, Inc.	Noncontrolling Interests	Total
<i>Beginning Balance at September 30, 2018</i>	\$ 102	\$ 787	\$ 200	\$ (236)	\$ (566)	\$ 287	\$ 30	\$ 317
Comprehensive income (loss)	—	—	248	—	(3)	245	7	252
Equity based compensation expense	—	13	—	—	—	13	—	13
Vesting of equity based awards	2	(2)	—	—	—	—	—	—
Repurchase of common stock	—	—	—	(71)	—	(71)	—	(71)
Noncontrolling interest dividends	—	—	—	—	—	—	(1)	(1)
<i>Ending Balance at June 30, 2019</i>	\$ 104	\$ 798	\$ 448	\$ (307)	\$ (569)	\$ 474	\$ 36	\$ 510

See Notes to Condensed Consolidated Financial Statements.

MERITOR, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. Basis of Presentation

Meritor, Inc. (the "company" or "Meritor"), headquartered in Troy, Michigan, is a premier global supplier of a broad range of integrated systems, modules and components to original equipment manufacturers ("OEMs") and the aftermarket for the commercial vehicle, transportation and industrial sectors. The company serves commercial truck, trailer, military, bus and coach, construction and other industrial OEMs and certain aftermarkets. The Condensed Consolidated Financial Statements are those of the company and its consolidated subsidiaries.

In the opinion of the company, the unaudited Condensed Consolidated Financial Statements contain all adjustments, consisting solely of adjustments of a normal, recurring nature, necessary to present fairly the financial position, results of operations and cash flows for the periods presented. These statements should be read in conjunction with the company's audited Consolidated Financial Statements and notes thereto included in the company's Annual Report on Form 10-K for the fiscal year ended September 30, 2019. The Condensed Consolidated Balance Sheet data as of September 30, 2019 was derived from audited financial statements but does not include all annual disclosures required by accounting principles generally accepted in the United States of America. The results of operations for the three and nine months ended June 30, 2020 are not necessarily indicative of the results for the full year.

The company's fiscal year ends on the Sunday nearest September 30, and its fiscal quarters generally end on the Sundays nearest December 31, March 31 and June 30. The third quarter of fiscal years 2020 and 2019 ended on June 28, 2020 and June 30, 2019, respectively. Fiscal year 2019 ended on September 29, 2019. All year and quarter references relate to the company's fiscal year and fiscal quarters, unless otherwise stated. For ease of presentation, September 30 and June 30 are used consistently throughout this report to represent the fiscal year end and third fiscal quarter end, respectively.

COVID-19 Pandemic Update

In March 2020 the World Health Organization declared a global health pandemic related to the recent outbreak of a novel coronavirus. The COVID-19 pandemic adversely affected the company's financial performance in the second and third quarters of fiscal year 2020 and will continue to have an adverse impact for at least the remainder of fiscal year 2020. In response to the COVID-19 pandemic, government health officials have recommended and mandated precautions to mitigate the spread of the virus, including shelter-in-place orders, prohibitions on public gatherings and other similar measures. As a result, the company and certain of the company's customers and suppliers temporarily closed select manufacturing locations beginning late in the second quarter of fiscal year 2020, continuing into the third quarter of fiscal year 2020. As of May 31, 2020, all of the company's global facilities were operating limited production. Most of the company's salaried employees are working remotely until further notice. There is uncertainty around the duration and breadth of the COVID-19 pandemic, as well as the impact it will have on the company's operations, supply chain and demand for its products. As a result, the ultimate impact on the company's business, financial condition or operating results cannot be reasonably estimated at this time.

2. Earnings per Share

Basic earnings (loss) per share is calculated using the weighted average number of shares outstanding during each period. The diluted earnings (loss) per share calculation includes the impact of dilutive common stock options, restricted shares, restricted share units, performance share unit awards and convertible securities, if applicable.

A reconciliation of basic average common shares outstanding to diluted average common shares outstanding is as follows (in millions):

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2020	2019	2020	2019
Basic average common shares outstanding	72.1	83.0	74.6	83.7
Impact of restricted shares, restricted share units and performance share units	—	1.7	0.9	2.1
Impact of convertible notes	—	0.9	0.8	0.8
Diluted average common shares outstanding ⁽¹⁾	72.1	85.6	76.3	86.6

MERITOR, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

⁽¹⁾ The potential effect of 0.6 million restricted and performance shares and 0.7 million shares issuable upon conversion of our convertibles notes are excluded from the diluted earnings per share calculation for the three months ended June 30, 2020 because inclusion in a loss from continuing operations period would reduce the loss per share from continuing operations attributable to common shareholders.

In November 2019, the Board of Directors approved a grant of performance share units to all executives eligible to participate in the long-term incentive plan. Each performance share unit represents the right to receive one share of common stock or its cash equivalent upon achievement of certain performance and time vesting criteria. The fair value of each performance share unit was \$25.25, which was the company's share price on the grant date of December 1, 2019. The Board of Directors also approved a grant of 0.3 million restricted share units to these executives. The restricted share units vest at the earlier of three years from the date of grant or upon termination of employment with the company under certain circumstances. The fair value of each restricted share unit was \$25.25, which was the company's share price on the grant date of December 1, 2019.

The actual number of performance share units that will vest depends upon the company's performance relative to the established performance metrics for the three-year performance period of October 1, 2019 to September 30, 2022, measured at the end of the performance period. The number of performance share units that vest will depend on adjusted EBITDA margin, new business wins, free cash flow conversion and adjusted diluted earnings per share from continuing operations which are all weighted at 25%. The number of performance share units that vest will be between 0% and 200% of the grant date amount of 0.4 million performance share units.

3. New Accounting Standards

Accounting standards implemented during fiscal year 2020

On October 1, 2019, the company implemented Accounting Standards Update ("ASU") 2016-02, Leases (Topic 842). The company elected the practical expedient package which allowed the company to not reassess whether existing contracts contain a lease and to not reassess classification of existing leases. The company also adopted ASU 2018-11, Leases (Topic 842) Targeted Improvements, electing to not separate lease and non-lease components in contracts that contain both and electing to not restate comparative periods when adopting ASU 2016-02. As a result, the company recognized a right-of-use asset and lease liability as a lessee for substantially all existing operating leases and has included new and expanded disclosures. (See Note 5)

Accounting standards to be implemented

The following represent the standards that may result in a significant change in practice and/or have a significant financial impact on the company.

In June 2016, the Financial Accounting Standards Board ("FASB") issued ASU 2016-13, Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments. The ASU introduces an approach based on expected losses to estimate credit losses on certain types of financial instruments, including accounts receivable. The ASU also modifies the impairment model for available-for-sale debt securities and provides for a simplified accounting model for purchased financial assets with credit deterioration since their origination. The amendments in this update are required to be adopted by public business entities in fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. The company is currently evaluating the potential impact of this guidance on its accounting policies and its Condensed Consolidated Financial Statements.

In August 2018, the FASB issued ASU 2018-13, Fair Value Measurement (Topic 820): Disclosure Framework—Changes to the Disclosure Requirements for Fair Value Measurement. The amendments in this ASU add, modify, and eliminate certain disclosure requirements on fair value measurements in Topic 820. The amendments in this update are effective for all entities for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. Certain amendments should be applied prospectively for only the most recent interim or annual period presented in the initial fiscal year of adoption. Others should be applied retrospectively. Early adoption is permitted. An entity is permitted to early adopt any removed or modified disclosures upon issuance of this ASU and delay adoption of the additional disclosures until their effective date. The company is currently evaluating the potential impact of this guidance on its accounting policies and its Condensed Consolidated Financial Statements.

MERITOR, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

4. Revenue

Disaggregation of revenue

In the following tables, revenue is disaggregated for each of our operating segments by primary geographical market for the three and nine months ended June 30, 2020 and 2019 (in millions).

Primary Geographical Market	Three Months Ended June 30, 2020		
	Commercial Truck	Aftermarket and Industrial	Total
U.S.	\$ 147	\$ 149	\$ 296
Canada	—	12	12
Mexico	17	3	20
Total North America	164	164	328
Sweden	28	—	28
Italy	25	3	28
United Kingdom	15	1	16
Other Europe	2	29	31
Total Europe	70	33	103
Brazil	21	1	22
China	41	1	42
India	5	—	5
Other Asia-Pacific	14	—	14
Total sales	\$ 315	\$ 199	\$ 514

Primary Geographical Market	Three Months Ended June 30, 2019 ⁽¹⁾		
	Commercial Truck	Aftermarket and Industrial	Total
U.S.	\$ 466	\$ 230	\$ 696
Canada	—	18	18
Mexico	62	5	67
Total North America	528	253	781
Sweden	75	—	75
Italy	62	4	66
United Kingdom	40	3	43
Other Europe	3	16	19
Total Europe	180	23	203
Brazil	67	—	67
China	44	—	44
India	53	—	53
Other Asia-Pacific	18	—	18
Total sales	\$ 890	\$ 276	\$ 1,166

⁽¹⁾ Amounts for the three months ended June 30, 2019 have been recast to reflect reportable segment changes.

MERITOR, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

Primary Geographical Market	Nine Months Ended June 30, 2020		
	Commercial Truck	Aftermarket and Industrial	Total
U.S.	\$ 782	\$ 566	\$ 1,348
Canada	—	41	41
Mexico	95	13	108
Total North America	877	620	1,497
Sweden	153	—	153
Italy	116	10	126
United Kingdom	78	6	84
Other Europe	4	102	106
Total Europe	351	118	469
Brazil	124	2	126
China	101	1	102
India	49	1	50
Other Asia-Pacific	42	—	42
Total sales	\$ 1,544	\$ 742	\$ 2,286

Primary Geographical Market	Nine Months Ended June 30, 2019 ⁽¹⁾		
	Commercial Truck	Aftermarket and Industrial	Total
U.S.	\$ 1,309	\$ 653	\$ 1,962
Canada	—	53	53
Mexico	172	15	187
Total North America	1,481	721	2,202
Sweden	223	—	223
Italy	178	13	191
United Kingdom	126	8	134
Other Europe	9	54	63
Total Europe	536	75	611
Brazil	180	—	180
China	129	—	129
India	172	—	172
Other Asia-Pacific	66	—	66
Total sales	\$ 2,564	\$ 796	\$ 3,360

⁽¹⁾ Amounts for the nine months ended June 30, 2019 have been recast to reflect reportable segment changes.

As of June 30, 2020 and September 30, 2019, Trade receivables, net, which are included in Receivables, trade and other, net, on the Condensed Consolidated Balance Sheet, were \$347 million and \$517 million, respectively.

For the three and nine months ended June 30, 2020 and June 30, 2019, the company had no material bad-debt expense. There were no material contract assets, contract liabilities or deferred contract costs recorded on the Condensed Consolidated Balance Sheet as of June 30, 2020 and September 30, 2019.

MERITOR, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

5. Leases

The company's lease portfolio is comprised of leases of real estate, including manufacturing and office facilities, and leases of personal property, including machinery and equipment and IT equipment. Operating leases with an initial term of 12 months or less are not recorded on the Condensed Consolidated Balance Sheet and related lease expense is recognized on a straight-line basis over the lease term. Short-term lease costs and variable lease costs were insignificant in the three and nine months ended June 30, 2020.

For all asset classes, the company has elected to adopt the practical expedient under ASC 842 to not separate lease and non-lease components in contracts that contain both. These lease agreements are accounted for as a single lease component for all classes of underlying assets. The company's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

As the discount rate implicit in the lease is typically unknown, the discount rate used to determine the lease liability for the majority of our leases is the collateralized incremental borrowing rate in the applicable geographic area for a similar term and amount as the lease agreement.

Components of lease expense (in millions)

	Three Months Ended June 30, 2020	Nine Months Ended June 30, 2020
Finance lease costs	\$ 1	\$ 2
Operating lease costs	5	15
Total lease costs	\$ 6	\$ 17

The following table provides a summary of the location and amounts related to finance leases recognized in the Condensed Consolidated Balance Sheet (in millions).

	Classification	June 30, 2020
Finance lease right-of-use assets	Net Property	\$ 6
Finance lease liabilities	Short-term debt	3
Finance lease liabilities	Long-term debt	3

The following table provides a summary of the location and amounts related to operating leases recognized in the Condensed Consolidated Balance Sheet (in millions).

	Classification	June 30, 2020
Operating lease right-of-use assets	Other assets	\$ 75
Operating lease liabilities	Other current liabilities	14
Operating lease liabilities	Other liabilities	61

The following tables summarize additional information related to our lease agreements.

Supplemental cash flow information related to leases (in millions)

	Nine Months Ended June 30, 2020
Cash paid for amounts included in the measurement of lease liabilities:	
Operating cash flows used for operating leases	\$ 14
Financing cash flows used for finance leases	2
Right-of-use assets obtained in exchange for lease obligations:	
Operating leases	7
Finance leases	2

MERITOR, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

Supplemental balance sheet information related to leases

	June 30, 2020
Weighted-average remaining lease term (years):	
Operating leases	8.59
Finance leases	2.37
Weighted-average discount rate:	
Operating leases	4.5 %
Finance leases	5.2 %

Maturities (in millions)

	Operating Leases	Finance Leases
Remainder of 2020	\$ 5	\$ —
2021	17	3
2022	13	2
2023	12	1
2024	8	—
Thereafter	40	—
Total lease payments	95	6
Less: Impact of discounting future lease payments	(20)	—
Present value of lease liabilities	\$ 75	\$ 6

Disclosures related to periods prior to adoption of ASU 2016-02

Cash obligations under future minimum rental commitments under operating leases as of September 30, 2019 are shown in the table below (in millions).

	2020	2021	2022	2023	2024	Thereafter	Total
Lease commitments	\$ 18	\$ 15	\$ 14	\$ 13	\$ 13	\$ 25	\$ 98

6. Goodwill

In accordance with ASC Topic 350-20, "Intangibles—Goodwill and Other," goodwill is reviewed for impairment annually during the fourth quarter of the fiscal year or more frequently if certain indicators arise. If business conditions or other factors cause the operating results and cash flows of a reporting unit to decline, the company may be required to record impairment charges for goodwill at that time.

The company tests goodwill for impairment at a level of reporting referred to as a reporting unit, which is an operating segment or one level below an operating segment (referred to as a component). A component of an operating segment is a reporting unit if the component constitutes a business for which discrete financial information is available and segment management regularly reviews the operating results of that component. When two or more components of an operating segment have similar economic characteristics, the components are aggregated and deemed a single reporting unit. An operating segment is deemed to be a reporting unit if all of its components are similar, if none of its components are a reporting unit, or if the segment comprises only a single component.

Realignment of Reporting Units

As discussed in Note 22, the company realigned its operations in the third quarter of fiscal year 2020, resulting in a change to its reportable segments. As a result of the change in reportable segments, the company's reporting units changed. The Commercial Truck segment contains one reporting unit. The Aftermarket and Industrial segment contains three reporting units.

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A summary of the changes in the carrying value of goodwill by the company's two reportable segments are presented below (in millions):

	Commercial Truck	Aftermarket and Industrial	Total
Goodwill ⁽¹⁾	\$ 287	\$ 206	\$ 493
Accumulated impairment losses ⁽¹⁾	—	(15)	(15)
Beginning Balance at September 30, 2019 ⁽¹⁾	287	191	478
AxleTech measurement period adjustment (see Note 9)	—	1	1
Goodwill acquired from acquisition (see Note 9)	24	—	24
Foreign currency translation	1	(1)	—
Ending Balance at June 30, 2020	\$ 312	\$ 191	\$ 503

⁽¹⁾ Amounts have been recast to reflect reportable segment changes (see Note 22).

7. Restructuring Costs

Restructuring reserves, primarily related to unpaid employee termination benefits, were \$14 million at June 30, 2020 and \$8 million at September 30, 2019. Restructuring costs are recorded within Other operating expense, net within the Condensed Consolidated Statement of Operations. The changes in restructuring reserves for the nine months ended June 30, 2020 and 2019 are as follows (in millions):

	Total
Balance at September 30, 2019	\$ 8
Activity during the period:	
Charges to continuing operations	27
Cash payments – continuing operations	(21)
Total restructuring reserves at June 30, 2020	14
Less: non-current restructuring reserves	—
Restructuring reserves – current, at June 30, 2020	\$ 14
Balance at September 30, 2018	\$ 4
Activity during the period:	
Charges to continuing operations	(2)
Cash payments – continuing operations	(2)
Total restructuring reserves at June 30, 2019	1
Less: non-current restructuring reserves	—
Restructuring reserves – current, at June 30, 2019	\$ 1

Global Restructuring Program Fiscal Year 2020: On June 2, 2020, the company approved and began executing a restructuring plan to reduce labor costs and align with current market forecasts. Under this program, the company expects to incur approximately \$25 million in employee severance costs that affects approximately eight-percent of its global salaried positions, and will eliminate certain hourly roles. During the third quarter of fiscal year 2020, the company incurred \$10 million in restructuring costs related to this program of which \$7 million was in the Commercial Truck segment and \$3 million related to the Aftermarket and Industrial segment. Restructuring actions associated with this plan are expected to be substantially complete by the end of the first quarter of fiscal year 2021.

Global Restructuring Programs Fiscal Year 2019: On September 27, 2019, the company approved and began executing a restructuring plan to reduce salaried and hourly headcount globally. This restructuring plan is intended to reduce labor costs in response to anticipated volume declines, primarily in the global truck and trailer market. With this program, the company expects to incur approximately \$26 million of restructuring costs, primarily severance, across both of its reportable segments.

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During the third quarter of fiscal year 2020, the company incurred \$1 million in restructuring costs in the Commercial Truck segment. The total severance costs incurred for this plan are \$20 million as of the end of the third quarter for fiscal year 2020, of which \$13 million was incurred in fiscal year 2020 and \$7 million was incurred in fiscal year 2019. Restructuring actions associated with this plan are expected to be substantially complete by the end of the first quarter of fiscal year 2021.

8. Income Taxes

For each interim reporting period, the company makes an estimate of the effective tax rate expected to be applicable for the full fiscal year pursuant to FASB ASC Topic 740-270, "Accounting for Income Taxes in Interim Periods." The rate so determined is used in providing for income taxes on a year-to-date basis. Jurisdictions with a projected loss for the year or an actual year-to-date loss where no tax benefit can be recognized are excluded from the estimated annual effective tax rate. The impact of including these jurisdictions on the quarterly effective rate calculation could result in a higher or lower effective tax rate during a particular quarter, based upon the mix and timing of actual earnings versus annual projections.

Income tax expense (benefit) is allocated among continuing operations, discontinued operations and other comprehensive income ("OCI"). Such allocation is applied by tax jurisdiction, and in periods in which there is a pre-tax loss from continuing operations and pre-tax income in another category, such as discontinued operations or OCI, income tax expense is allocated to the other sources of income, with a related benefit recorded in continuing operations.

In evaluating the ability to recover its net deferred tax assets, the company utilizes a consistent approach which considers its historical operating results, including an assessment of the degree to which any gains or losses are driven by items that are unusual in nature, and tax planning strategies. In addition, the company reviews changes in near-term market conditions and other factors that impact future operating results. As of June 30, 2020, the company continues to maintain the valuation allowances in France, Germany, the U.K., and certain other jurisdictions, as the company believes the negative evidence that it will be able to recover these net deferred tax assets continues to outweigh the positive evidence. If, in the future, the company generates taxable income on a sustained basis, its conclusion regarding the need for valuation allowances in these jurisdictions could change.

On March 27, 2020, the Coronavirus Aid, Relief and Economic Security Act, which includes various income and payroll tax provisions, was signed into law by the U.S. government. In addition, various other coronavirus tax relief initiatives have been implemented around the world. As of the third quarter of fiscal year 2020, these tax initiatives did not have a material impact on the Condensed Consolidated Financial Statements.

For the three months ended June 30, 2020, the company had approximately \$6 million of net pre-tax loss compared to \$4 million, of net pre-tax income in the same period in fiscal year 2019 in tax jurisdictions in which tax expense (benefit) is not recorded. For the nine months ended June 30, 2020, the company had approximately \$1 million of net pre-tax loss compared to \$12 million of net pre-tax income in the same period in fiscal year 2019 in tax jurisdictions in which tax expense (benefit) is not recorded.

9. Acquisition

Acquisition of AxleTech Business

On July 26, 2019, the company acquired 100 percent of the voting equity interest of the AxleTech group companies for approximately \$179 million in cash, subject to certain purchase price adjustments. The company funded the acquisition with the term loan under the revolving credit agreement (see Note 17). The acquisition of AxleTech enhances Meritor's growth platform with the addition of a complementary product portfolio that includes a full line of independent suspensions, axles, braking solutions and drivetrain components across the off-highway, defense, specialty and aftermarket markets. AxleTech operates within Meritor's Aftermarket and Industrial segment.

Since completion of initial estimates in the fourth quarter of fiscal year 2019, the company has recorded \$1 million in measurement period adjustments to decrease the provisional fair value of receivables, inventory and other assets acquired in the AxleTech transaction, resulting in a corresponding \$1 million increase in goodwill. This adjustment was made to reflect additional available information. The measurement period remains open to finalize the value of tangible and intangible assets. The company is reviewing and may record other additional measurement period adjustments in fiscal year 2020. All goodwill resulting from the acquisition of AxleTech was assigned to the Aftermarket and Industrial reportable segment (see Note 6).

Acquisition of TransPower Business

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On January 16, 2020, Meritor acquired 100 percent of the voting equity interest of Transportation Power, Inc. ("TransPower") for a cash purchase price of approximately \$15 million, subject to certain purchase price adjustments. Prior to the acquisition, the fair value of the company's investment in TransPower was \$12 million. The TransPower acquisition was accounted for as a business combination. With the addition of TransPower's product portfolio, Meritor advances its strategic priorities through increased investment in next-generation technologies.

Pro forma financial information of the company is presented in the following table for the three and nine months ended June 30, 2020 and 2019 as if the TransPower acquisition had occurred on October 1, 2018. The pro forma financial information is unaudited and is provided for informational purposes only and does not purport to be indicative of the results which would have actually been attained had the acquisition occurred on October 1, 2018 (in millions).

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2020	2019	2020	2019
Sales	\$ 514	\$ 1,168	\$ 2,287	\$ 3,364
Net income attributable to Meritor, Inc.	(36)	83	243	242

The purchase price was allocated on a provisional basis as of January 16, 2020. Assets acquired and liabilities assumed were recorded at estimated fair values based on management's estimates, available information, and reasonable and supportable assumptions. Additionally, the company is utilizing a third-party to assist with certain estimates of fair values. The provisional purchase price allocation, which is subject to change and may be subsequently adjusted to reflect final valuation results and other adjustments, is shown below (in millions). The company is reviewing and may record other additional measurement period adjustments in fiscal year 2020. All goodwill resulting from the acquisition of TransPower was assigned to the Commercial Truck reportable segment (see Note 6).

	Estimated Fair Value		
	As of January 16, 2020	Measurement Period Adjustments	As of June 30, 2020
Purchase price	\$ 15	\$ —	\$ 15
Investments in TransPower	12	—	12
Assets acquired and liabilities assumed:			
Cash	2	—	2
Receivables, net	5	—	5
Inventories, net	8	—	8
PP&E	10	(1)	9
Accounts payable	(3)	—	(3)
Other current liabilities	(17)	(1)	(18)
Total identifiable net assets acquired	5	(2)	3
Goodwill and other intangible assets resulting from the acquisition of TransPower	22	2	24
	\$ 27	\$ —	\$ 27

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10. Accounts Receivable Factoring and Securitization

The company has a U.S. accounts receivable securitization facility with PNC Bank and participates in various accounts receivable factoring programs, primarily with Nordea Bank for trade receivables from AB Volvo, as follows:

	Current Expiration	Total Facility Size as of 6/30/2020		Utilized as of 6/30/2020		Utilized as of 9/30/2019	
		EUR	USD	EUR	USD	EUR	USD
<i>On-balance sheet arrangement</i>							
Committed U.S. accounts receivable securitization ⁽¹⁾	December 2022	N/A	\$ 95	N/A	\$ —	N/A	\$ 13
Total on-balance sheet arrangement: ⁽¹⁾		N/A	\$ 95	N/A	\$ —	N/A	\$ 13
<i>Off-balance sheet arrangements</i>							
Committed Swedish factoring facility ⁽²⁾⁽³⁾	March 2024	€ 155	\$ 174	€ 65	\$ 73	€ 109	\$ 119
Committed U.S. factoring facility ⁽²⁾	February 2023	N/A	75	N/A	26	N/A	58
Uncommitted U.K. factoring facility	February 2022	25	28	3	3	6	6
Uncommitted Italy factoring facility	June 2022	30	34	12	13	21	23
Other uncommitted factoring facilities ⁽⁴⁾	None	N/A	N/A	10	11	18	20
Total off-balance sheet arrangements		€ 210	\$ 311	€ 90	\$ 126	€ 154	\$ 226

⁽¹⁾ Availability subject to adequate eligible accounts receivable available for sale. The utilized amount includes \$4 million of letters of credit as of June 30, 2020 and \$4 million as of September 30, 2019.

⁽²⁾ Actual amounts may exceed the bank's commitment at the bank's discretion.

⁽³⁾ The facility is backed by a 364-day liquidity commitment from Nordea Bank which extends through June 22, 2021.

⁽⁴⁾ There is no explicit facility size under the agreement, but the counterparty approves the purchase of receivable tranches at its discretion.

Off-balance sheet arrangements

Total costs associated with all of the off-balance sheet arrangements described above were \$1 million and \$2 million for the three months ended June 30, 2020 and June 30, 2019, respectively. Total costs associated with all of the off-balance sheet arrangements described above were \$3 million and \$5 million for the nine months ended June 30, 2020 and June 30, 2019, respectively, and are included in selling, general and administrative expenses in the Condensed Consolidated Statement of Operations.

11. Inventories

Inventories are stated at the lower of cost (using FIFO or average methods) or market (determined on the basis of estimated realizable values) and are summarized as follows (in millions):

	June 30, 2020	September 30, 2019
Finished goods	\$ 131	\$ 153
Work in process	46	39
Raw materials, parts and supplies	318	334
Total	\$ 495	\$ 526

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12. Net Property

Net property is summarized as follows (in millions):

	June 30, 2020	September 30, 2019
Property at cost:		
Land and land improvements	\$ 31	\$ 31
Buildings	225	224
Machinery and equipment	973	935
Company-owned tooling	142	136
Construction in progress	49	74
Total	1,420	1,400
Less: accumulated depreciation	(922)	(885)
Net property	\$ 498	\$ 515

13. Investments in Non-Consolidated Joint Ventures

In the fourth quarter of fiscal year 2017, Meritor, Inc. closed on the sale of its interest in Meritor WABCO Vehicle Control Systems (the "Meritor WABCO JV") to a subsidiary of its joint venture partner, WABCO Holdings Inc ("WABCO"). The company remained the exclusive distributor of a certain range of WABCO's aftermarket products in the United States and Canada and the non-exclusive distributor in Mexico for a period of 10 years following the completion of the transaction, and the purchase agreement included provisions regarding certain future options of the parties to terminate, at certain points during the first three and a half years, these distribution arrangements at an exercise price of between \$225 million and \$265 million based on the earnings of the business.

On March 13, 2020, the company exercised the option to terminate its aftermarket distribution arrangement with WABCO. The company received \$265 million from WABCO in connection with the termination of the arrangement.

14. Other Assets

Other assets are summarized as follows (in millions):

	June 30, 2020	September 30, 2019
Investments in non-consolidated joint ventures	\$ 105	\$ 110
Deferred income tax assets, net	139	122
Prepaid pension costs	170	149
Other	257	225
Other assets	\$ 671	\$ 606

15. Other Current Liabilities

Other current liabilities are summarized as follows (in millions):

	June 30, 2020	September 30, 2019
Compensation and benefits	\$ 97	\$ 125
Product warranties	15	18
Other	172	142
Other current liabilities	\$ 284	\$ 285

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Compensation and benefits includes the current portion of pension and retiree medical liability, accrued incentive compensation, salary and wages and accrued vacation, holiday and sick leave pay.

A summary of the changes in product warranties is as follows (in millions):

	Nine Months Ended June 30,	
	2020	2019
Total product warranties – beginning of period	\$ 50	\$ 54
Accruals for product warranties	11	21
Payments	(14)	(18)
Change in estimates and other	(3)	(5)
Total product warranties – end of period	44	52
Less: Non-current product warranties	(29)	(34)
Product warranties – current	<u>\$ 15</u>	<u>\$ 18</u>

16. Other Liabilities

Other liabilities are summarized as follows (in millions):

	June 30, 2020	September 30, 2019
Asbestos-related liabilities (see Note 20)	\$ 77	\$ 82
Liabilities for uncertain tax positions	93	46
Product warranties (see Note 15)	29	32
Other	129	66
Other liabilities	<u>\$ 328</u>	<u>\$ 226</u>

17. Long-Term Debt

Long-Term debt, net of discounts where applicable, is summarized as follows (in millions):

	June 30, 2020	September 30, 2019
3.25 percent convertible notes due 2037	\$ 320	\$ 319
7.875 percent convertible notes due 2026	23	23
6.25 percent notes due 2025	295	—
Term loan due 2024	168	175
6.25 percent notes due 2024	445	444
Financing lease obligation	6	7
Borrowings and securitization	—	9
Unamortized discount on convertible notes	(30)	(34)
Subtotal	1,227	943
Less: current maturities	(34)	(41)
Long-term debt	<u>\$ 1,193</u>	<u>\$ 902</u>

Current Classification of 7.875 Percent Convertible Notes

The 7.875 percent senior convertible notes due 2026 (the "7.875 Percent Convertible Notes") were classified as current as of June 30, 2020 as the holders are entitled to convert all or a portion of their 7.875 Percent Convertible Notes at any time beginning April 1, 2020 and prior to the close of business on June 30, 2020 at a rate of 83.3333 shares of common stock per \$1,000 principal amount at maturity of the 7.875 Percent Convertible Notes (representing a conversion price of approximately

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\$12.00 per share). The 7.875 Percent Convertible Notes are convertible as the closing price of shares of the company's common stock for at least 20 trading days during the 30 consecutive trading-day period ending on June 30, 2020 was greater than 120 percent of the \$12.00 conversion price associated with the 7.875 Percent Convertible Notes. The 7.875 Percent Convertible Notes were also classified as current as of September 30, 2019.

The 7.875 Percent Convertible Notes surrendered for conversion, if any, would be settled in cash up to the principal amount at maturity of the 7.875 Percent Convertible Notes and cash, stock or a combination of cash and stock, at the company's election, for the remainder of the conversion value of the 7.875 Percent Convertible Notes in excess of the principal amount at maturity and cash in lieu of any fractional shares, subject to and in accordance with the provisions of the indenture that governs the 7.875 Percent Convertible Notes.

6.25 Percent Notes due 2025

On June 8, 2020, the company completed the offering and sale of \$300 million aggregate principal amount of the company's 6.250 percent notes due 2025 (the "2025 Notes") to qualified institutional buyers in reliance on Rule 144A under the Securities Act of 1933, as amended (the "Securities Act"), and to non-U.S. persons in offshore transactions in reliance of Regulation S under the Securities Act in a private placement, exempt from the registration requirements of the Securities Act. The 2025 Notes were issued pursuant to the company's indenture dated as of April 1, 1998, as supplemented. The net proceeds from the sale of the 2025 Notes were \$295 million and were used to repay approximately \$295 million of the outstanding \$304 million balance under the company's senior secured revolving credit facility.

The 2025 Notes will mature on June 1, 2025 and bear interest at a fixed rate of 6.250 percent per annum. The company will pay interest on the Notes from June 8, 2020 semi-annually, in arrears, on June 1 and December 1 of each year, beginning December 1, 2020. The 2025 Notes will constitute senior unsecured obligations of the company and will rank equally in right of payment with its existing and future senior unsecured indebtedness, and effectively junior to its existing and future secured indebtedness to the extent of the security therefor.

The 2025 Notes provide that, prior to June 1, 2022, the company may redeem, at its option, from time to time, the 2025 Notes, in whole or in part, at a redemption price equal to the sum of (i) 100 percent of the principal amount of the Notes to be redeemed, plus (ii) the applicable premium as of the redemption date on the 2025 Notes to be redeemed, plus (iii) accrued and unpaid interest, if any, to, but not including, the redemption date (subject to the right of holders of record on the relevant regular record date to receive interest due on an interest payment date that is on or prior to the redemption date) on the 2025 Notes to be redeemed. For purposes of such calculation, the "applicable premium" means, with respect to a 2025 Note at any redemption date, the greater of (i) 1.0 percent of the principal amount of such Note and (ii) the excess of (A) the present value at such redemption date of (1) 103.125 percent of the principal amount of such 2025 Note plus (2) all remaining required interest payments due on such 2025 Note through June 1, 2022 (excluding accrued and unpaid interest, if any, to the redemption date), computed using a discount rate equal to the treasury rate plus 50 basis points, over (B) 100 percent of the principal amount of such 2025 Note.

The 2025 Notes provide that, on or after June 1, 2022, the company may redeem, at its option, from time to time, the 2025 Notes, in whole or in part, at the redemption prices (expressed as percentages of the principal amount of the 2025 Notes to be redeemed) set forth below, plus accrued and unpaid interest, if any, to, but not including, the redemption date (subject to the right of holders of record on the relevant regular record date to receive interest due on an interest payment date that is on or prior to the redemption date) on the 2025 Notes to be redeemed, if redeemed during the 12-month period beginning on June 1 of the years indicated below:

Year	Redemption Price
2022	103.125 %
2023	101.563 %
2024 and thereafter	100.000 %

The 2025 Notes provide that, prior to June 1, 2022, the company may redeem, at its option, from time to time, up to 35 percent of the aggregate principal amount of the 2025 Notes with the net cash proceeds of one or more public sales of the company's common stock at a redemption price equal to 106.25 percent of the principal amount of the Notes to be redeemed, plus accrued and unpaid interest, if any, to, but not including, the redemption date (subject to the right of holders of record on the relevant regular record date to receive interest due on an interest payment date that is on or prior to the redemption date) on

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the 2025 Notes to be redeemed so long as at least 65 percent of the aggregate principal amount of the 2025 Notes remains outstanding after each such redemption and notice of any such redemption is mailed within 90 days of any such sale of common stock.

If a Change of Control (as defined in the eight supplemental indenture under which the 2025 Notes were issued) occurs, unless the company has exercised its right to redeem the 2025 Notes, each holder of 2025 Notes may require the company to repurchase some or all of such holder's 2025 Notes at a purchase price equal to 101 percent of the principal amount of the 2025 Notes to be repurchased, plus accrued and unpaid interest, if any, to, but not including, the payment date (subject to the right of holders of record on the relevant regular record date to receive interest due on an interest payment date that is on or prior to the payment date) on the 2025 Notes to be repurchased.

Revolving Credit Facility

On June 7, 2019, the company amended and restated its revolving credit facility. Pursuant to the revolving credit agreement as amended, the company has a \$625 million revolving credit facility and a \$175 million term loan facility, which was utilized for the company's acquisition of AxleTech, that mature in June 2024 (with a springing maturity in November 2023 if the outstanding amount of the 6.25 percent notes due 2024 is greater than \$75 million at that time). The availability under the revolving credit facility is dependent upon various factors, including performance against certain financial covenants as highlighted below.

The availability under the revolving credit facility is subject to certain financial covenants based on the ratio of the company's priority debt (consisting principally of amounts outstanding under the revolving credit facility, the U.S. accounts receivable securitization and factoring programs, and third-party non-working capital foreign debt) to EBITDA. The company is required to maintain a total priority debt-to-EBITDA ratio, as defined in the revolving credit agreement, of 2.25 to 1.00 or less as of the last day of each fiscal quarter throughout the term of the agreement.

Borrowings under the revolving credit facility are subject to interest based on quoted LIBOR rates plus a margin and a commitment fee on undrawn amounts, both of which are based upon either the company's current corporate credit rating or its total leverage ratio, as defined in the revolving credit agreement. At June 30, 2020, the margin over LIBOR rate was 200 basis points and the commitment fee was 30 basis points. Overnight revolving credit loans are at the prime rate plus a margin of 100 basis points.

Certain of the company's subsidiaries, as defined in the revolving credit agreement, irrevocably and unconditionally guarantee amounts outstanding under the revolving credit facility. Similar subsidiary guarantees are provided for the benefit of the holders of the publicly held notes outstanding under the company's indentures (see Liquidity under Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations).

At June 30, 2020 and September 30, 2019, there were no borrowings outstanding under the revolving credit facility. The amended and extended revolving credit facility includes \$100 million of availability for the issuance of letters of credit. At June 30, 2020 and September 30, 2019, there were no letters of credit outstanding under the revolving credit facility.

Other

One of the company's consolidated joint ventures in China participates in a bills of exchange program to settle its obligations with its trade suppliers. These programs are common in China and generally require the participation of local banks. Under these programs, the company's joint venture issues notes payable through the participating banks to its trade suppliers. If the issued notes payable remain unpaid on their respective due dates, this could constitute an event of default under the company's revolving credit facility if the defaulted amount exceeds \$35 million per bank. As of June 30, 2020 and September 30, 2019, the company had \$21 million and \$30 million, respectively, outstanding under this program at more than one bank.

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18. Financial Instruments

Fair values of financial instruments are summarized as follows (in millions):

	June 30, 2020		September 30, 2019	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Cash and cash equivalents	\$ 280	\$ 280	\$ 108	\$ 108
Short-term debt	34	52	41	60
Long-term debt	1,193	1,239	902	953
Foreign exchange forward contracts (other liabilities)	2	2	—	—
Cross-currency swaps (other assets)	—	—	10	10
Cross-currency swaps (other liabilities)	—	—	5	5

The following table reflects the offsetting of derivative assets and liabilities (in millions):

	June 30, 2020			September 30, 2019		
	Gross Amounts Recognized	Gross Amounts Offset	Net Amounts Reported	Gross Amounts Recognized	Gross Amounts Offset	Net Amounts Reported
Derivative Assets						
Cross-currency swaps	—	—	—	10	—	10
Derivative Liabilities						
Foreign exchange forward contracts	2	—	2	—	—	—
Cross-currency swaps	—	—	—	5	—	5

Fair Value

FASB guidance provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical instruments (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

- Level 1 inputs use quoted prices in active markets for identical instruments.
- Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar instruments in active markets and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.
- Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related instrument.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest priority level input that is significant to the valuation. The company's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

Fair value of financial instruments by the valuation hierarchy at June 30, 2020 is as follows (in millions):

	Level 1	Level 2	Level 3
Cash and cash equivalents	\$ 280	\$ —	\$ —
Short-term debt	—	41	11
Long-term debt	—	1,076	163
Foreign exchange forward contracts (other liabilities)	—	2	—

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Fair value of financial instruments by the valuation hierarchy at September 30, 2019 is as follows (in millions):

	Level 1	Level 2	Level 3
Cash and cash equivalents	\$ 108	\$ —	\$ —
Short-term debt	—	49	11
Long-term debt	—	782	171
Cross-currency swaps (other assets)	—	10	—
Cross-currency swaps (other liabilities)	—	5	—

No transfers of assets between any of the Levels occurred during the three and nine months ended June 30, 2020 and 2019.

Cash and cash equivalents — All highly liquid investments purchased with an original maturity of three months or less are considered to be cash equivalents. The carrying value approximates fair value because of the short maturity of these instruments.

Short- and long-term debt — Fair values are based on transaction prices at public exchange for publicly traded debt. For debt instruments that are not publicly traded, fair values are based on interest rates that would be currently available to the company for issuance of similar types of debt instruments with similar terms and remaining maturities.

Foreign exchange forward contracts — The company uses foreign exchange forward purchase and sale contracts with terms of 18 months or less to hedge its exposure to changes in foreign currency exchange rates. As of June 30, 2020 and September 30, 2019, the notional amount of the company's foreign exchange contracts outstanding under its foreign currency cash flow hedging program was \$38 million and \$110 million, respectively. The fair value of foreign exchange forward contracts is based on a model which incorporates observable inputs including quoted spot rates, forward exchange rates and discounted future expected cash flows utilizing market interest rates with similar quality and maturity characteristics. For derivative instruments that are designated and qualify as cash flow hedges, changes in the fair value of the contracts is recorded in Accumulated Other Comprehensive Income (Loss) in the statement of shareholders' equity and is recognized in operating income when the underlying forecasted transaction impacts earnings.

Foreign currency option contracts — The company uses option contracts to mitigate foreign exchange exposure on expected future foreign currency-denominated purchases. As of June 30, 2020 and September 30, 2019, the notional amount of the company's foreign exchange contracts outstanding was \$70 million and \$139 million, respectively. The company did not elect hedge accounting for these derivatives. Changes in fair value associated with these contracts are recorded in cost of sales in the Condensed Consolidated Statement of Operations.

The company uses option contracts to mitigate the risk of volatility in the translation of foreign currency earnings to U.S. dollars. As of June 30, 2020, there were no option contracts outstanding. As of September 30, 2019, the notional amount of the company's option contracts outstanding was \$28 million. These option contracts did not qualify for a hedge accounting election. Changes in fair value associated with these contracts are recorded in the Condensed Consolidated Statement of Operations in other income, net.

The fair value of foreign currency option contracts is based on third-party proprietary models, which incorporate inputs at varying unobservable weights of quoted spot rates, market volatility, forward rates and time utilizing market instruments with similar quality and maturity characteristics.

Cross-currency swap contracts — The company uses cross-currency swap contracts to hedge a portion of its net investment in a foreign subsidiary against volatility in foreign exchange rates. These derivative instruments are designated and qualify as hedges of net investments in foreign operations using the spot method to assess effectiveness. Changes in fair values of the instruments are recognized in foreign currency translation adjustments, a component of other comprehensive income (loss) in the Condensed Consolidated Statement of Comprehensive Income (Loss), to offset the changes in the values of the net investments being hedged.

In the third quarter of fiscal year 2019, the company entered into multiple cross-currency swaps with a combined notional amount of \$225 million and maturities in October 2022. As of September 30, 2019, the notional amount of the company's cross-currency swap contracts outstanding was \$225 million. These swaps hedged a portion of the net investment in a certain European subsidiary against volatility in the euro/U.S. dollar foreign exchange rate. In the second quarter of fiscal year 2020,

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the company settled these cross-currency swap contracts and received proceeds of \$11 million, \$1 million of which related to net accrued interest receivable.

The fair value of cross-currency swap contracts is based on a model which incorporates observable inputs, including quoted spot rates, forward exchange rates and discounted future expected cash flows, utilizing market interest rates with similar quality and maturity characteristics.

19. Retirement Benefit Liabilities

Retirement benefit liabilities consisted of the following (in millions):

	June 30, 2020	September 30, 2019
Retiree medical liability	\$ 61	\$ 67
Pension liability	247	271
Other	17	14
Subtotal	325	352
Less: current portion (included in compensation and benefits, Note 15)	(17)	(16)
Retirement benefits	<u>\$ 308</u>	<u>\$ 336</u>

The components of net periodic pension and retiree medical income included in continuing operations for the three months ended June 30 are as follows (in millions):

	2020		2019	
	Pension	Retiree Medical	Pension	Retiree Medical
Interest cost	\$ 10	\$ —	\$ 13	\$ 1
Assumed return on plan assets	(23)	—	(24)	—
Amortization of prior service benefit	—	(9)	—	(9)
Recognized actuarial loss	8	4	6	4
Total income	<u>\$ (5)</u>	<u>\$ (5)</u>	<u>\$ (5)</u>	<u>\$ (4)</u>

The components of net periodic pension and retiree medical income included in continuing operations for the nine months ended June 30 are as follows (in millions):

	2020		2019	
	Pension	Retiree Medical	Pension	Retiree Medical
Interest cost	\$ 31	\$ 1	\$ 40	\$ 2
Assumed return on plan assets	(71)	—	(73)	—
Amortization of prior service benefit	—	(27)	—	(26)
Recognized actuarial loss	24	11	17	12
Total income	<u>\$ (16)</u>	<u>\$ (15)</u>	<u>\$ (16)</u>	<u>\$ (12)</u>

For the three months ended June 30, 2020 and 2019, the non-service cost components of the net periodic pension and Other Post-Employment Benefits ("OPEB") income were \$10 million and \$9 million, respectively, and are presented in Other income, net. For the nine months ended June 30, 2020 and 2019, the non-service cost components of the net periodic pension and OPEB income were \$31 million and \$28 million, respectively, and are presented in Other income, net.

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20. Contingencies

Environmental

Federal, state and local requirements relating to the discharge of substances into the environment, the disposal of hazardous wastes and other activities affecting the environment have, and will continue to have, an impact on the operations of the company. The process of estimating environmental liabilities is complex and dependent upon evolving physical and scientific data at the sites, uncertainties as to remedies and technologies to be used and the outcome of discussions with regulatory agencies. The company records liabilities for environmental issues in the accounting period in which they are considered to be probable and the cost can be reasonably estimated. At environmental sites in which more than one potentially responsible party has been identified, the company records a liability for its allocable share of costs related to its involvement with the site, as well as an allocable share of costs related to insolvent parties or unidentified shares. At environmental sites in which Meritor is the only potentially responsible party, the company records a liability for the total probable and estimable costs of remediation before consideration of recovery from insurers or other third parties.

The company has been designated as a potentially responsible party at ten Superfund sites, excluding sites as to which the company's records disclose no involvement or as to which the company's liability has been finally determined. Superfund is a United States federal government program designed to fund the cleanup of sites contaminated with hazardous substances and pollutants. Management estimates the total reasonably possible costs the company could incur for the remediation of the ten Superfund sites at June 30, 2020 to be approximately \$25 million, of which \$12 million is probable and recorded as a liability. Included in reasonably possible amounts are estimates for certain remediation actions that may be required if current actions are deemed inadequate by the regulators.

In addition to the Superfund sites, various other lawsuits, claims and proceedings have been asserted against the company, alleging violations of federal, state and local environmental protection requirements, or seeking remediation of alleged environmental impairments, principally at previously disposed-of properties. For these matters, management has estimated the total reasonably possible costs the company could incur at June 30, 2020 to be approximately \$14 million, of which \$4 million is probable and recorded as a liability.

Included in the company's environmental liabilities are costs for on-going operation, maintenance and monitoring at environmental sites in which remediation has been put into place. This liability is discounted using discount rates in the range of 1.50 to 2.25 percent and is approximately \$14 million at June 30, 2020. The undiscounted estimate of these costs is approximately \$15 million.

The following are the components of the Superfund and non-Superfund environmental reserves (in millions):

	Superfund Sites	Non-Superfund Sites	Total
Beginning Balance at September 30, 2019	\$ 11	\$ 4	\$ 15
Payments and other	(3)	(1)	(4)
Accruals	4	1	5
Ending Balance at June 30, 2020	<u>\$ 12</u>	<u>\$ 4</u>	<u>\$ 16</u>

Environmental reserves are included in Other Current Liabilities (see Note 15) and Other Liabilities (see Note 16) in the Condensed Consolidated Balance Sheet.

The actual amount of costs or damages for which the company may be held responsible could materially exceed the foregoing estimates because of uncertainties, including the financial condition of other potentially responsible parties, the success of the remediation, discovery of new contamination and other factors that make it difficult to predict actual costs accurately. However, based on management's assessment, after consulting with outside advisors that specialize in environmental matters, and subject to the difficulties inherent in estimating these future costs, the company believes that its expenditures for environmental capital investment and remediation necessary to comply with present regulations governing environmental protection and other expenditures for the resolution of environmental claims will not have a material effect on the company's business, financial condition or results of operations. In addition, in future periods, new laws and regulations, changes in remediation plans, advances in technology and additional information about the ultimate clean-up remedies could significantly change the company's estimates. Management cannot assess the possible effect of compliance with future requirements.

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In April 2016, the company was served with several complaints filed against the company and other defendants in the United States District Court for the Northern District of Mississippi. The complaints were amended in July 2016. These complaints allege damages, including diminution of property value, concealment/fraud and emotional distress resulting from alleged environmental pollution in and around a neighborhood in Grenada, Mississippi. Rockwell owned and operated a facility near the neighborhood from 1965 to 1985. The company filed answers to the complaints in July 2016. In May 2017, the company was served with a complaint filed against the company and other defendants by the Mississippi Attorney General in the Chancery Court of Grenada County, Mississippi. The complaint alleges that operations at the above-referenced Grenada facility caused contamination of off-site groundwater and surface waters. Subsequently, the company removed this action to the United States District Court for the Northern District of Mississippi. However, plaintiffs' motion to remand the case to the Chancery Court was granted in March 2018. In April, May and July 2018, the company was served with additional property damage, personal injury and wrongful death lawsuits naming the company and others as defendants, which were brought by current and former residents of the same neighborhood. The company entered into settlement negotiations with plaintiffs and recorded an accrual in the second quarter of fiscal year 2019.

Asbestos

Maremont Corporation ("Maremont"), a subsidiary of Meritor, manufactured friction products containing asbestos from 1953 through 1977, when it sold its friction product business. Arvin Industries, Inc., a predecessor of the company, acquired Maremont in 1986.

In the first quarter of fiscal year 2019, Maremont and its three wholly-owned subsidiaries, Maremont Exhaust Products, Inc., AVM, Inc., and Former Ride Control Operating Company, Inc., began to solicit votes from asbestos claimants in favor of a Joint Pre-Packaged Plan of Reorganization (the "Plan"). On January 18, 2019, the Plan was approved by voting asbestos claimants and, on January 22, 2019, Maremont and its subsidiaries voluntarily filed cases under Chapter 11 of the U.S. Bankruptcy Code in the U.S. Bankruptcy Court for the District of Delaware (the "Bankruptcy Court") seeking to implement the Plan through the Chapter 11 cases. Among other things, the Plan was intended to permanently resolve all current and future asbestos claims related to Maremont's historical asbestos-related activities through the creation of a trust pursuant to Section 524(g) of the U.S. Bankruptcy Code (the "524(g) Trust"). Meritor determined that the net amount of \$51 million Maremont would be required to contribute to the 524(g) Trust according to the Plan represented Meritor's best estimate of Maremont's net asbestos liability. As a result, Meritor recognized \$31 million of income related to remeasuring the Maremont net asbestos liability based on the terms of the Plan.

As of January 22, 2019, Maremont and its subsidiaries were deconsolidated from the Condensed Consolidated Balance Sheet and the results of Maremont's operations were eliminated from the Condensed Consolidated Statement of Operations as Maremont became subject to the control of a court. Deconsolidation had an insignificant impact on the Condensed Consolidated Statement of Operations.

The Plan was confirmed by the Bankruptcy Court on May 17, 2019 and approved by the United States District Court for the District of Delaware on June 27, 2019. On July 9, 2019, the company contributed cash and repaid a loan to Maremont and Maremont funded the 524(g) Trust with such cash and its other assets, including its existing insurance policies. As a result, all current and future asbestos claims related to Maremont's historical asbestos-related activities have been channeled to the 524(g) Trust, which will process and satisfy all such claims going forward pursuant to its resolution and payment procedures.

Rockwell International Corporation ("Rockwell") — ArvinMeritor, Inc. ("AM"), a predecessor of Meritor, along with many other companies, has been named as a defendant in lawsuits alleging personal injury as a result of exposure to asbestos used in certain components of Rockwell products many years ago. Liability for these claims was transferred at the time of the spin-off of the automotive business from Rockwell in 1997. There were approximately 1,400 pending active asbestos claims in lawsuits that name AM, together with many other companies, as defendants at June 30, 2020 and September 30, 2019.

A significant portion of the claims do not identify any Rockwell products or specify which of the claimants, if any, were exposed to asbestos attributable to Rockwell products, and past experience has shown that the vast majority of the claimants will likely never identify any of Rockwell products. Historically, AM has been dismissed from the vast majority of similar claims filed in the past with no payment to claimants. For those claimants who do show that they worked with Rockwell products, management nevertheless believes it has meritorious defenses, in substantial part due to the integrity of the products involved and the lack of any impairing medical condition on the part of many claimants.

Pending and Future Claims: The company engaged a third-party advisor with extensive experience in assessing asbestos-related liabilities to conduct a study to estimate its potential undiscounted liability for pending and future asbestos-related

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claims as of September 30, 2019. Management continuously monitors the underlying claims data and experience for the purpose of assessing the appropriateness of the assumptions used to estimate the liability.

As of September 30, 2019, the estimated probable range of equally likely possibilities of the company's obligation for asbestos-related claims over the next 40 years was \$91 million to \$181 million. Based on the information contained in the actuarial study, and all other available information considered, management concluded that no amount within the range of potential liability was more likely than any other and, therefore, recorded a liability at the low end of the range. The company recognized a liability for pending and future claims over the next 40 years of \$86 million as of June 30, 2020 and \$91 million as of September 30, 2019.

Recoveries: AM has insurance coverage that management believes covers indemnity and defense costs, over and above self-insurance retentions, for a significant portion of these claims. The insurance receivables for Rockwell asbestos-related liabilities totaled \$59 million and \$61 million as of June 30, 2020 and September 30, 2019, respectively.

The amounts recorded for the asbestos-related reserves and recoveries from insurance companies are based upon assumptions and estimates derived from currently known facts. All such estimates of liabilities and recoveries for asbestos-related claims are subject to considerable uncertainty because such liabilities and recoveries are influenced by variables that are difficult to predict. The future litigation environment for Rockwell could change significantly from its past experience, due, for example, to changes in the mix of claims filed against Rockwell in terms of plaintiffs' law firm, jurisdiction and disease; legislative or regulatory developments; the company's approach to defending claims; or payments to plaintiffs from other defendants. Estimated recoveries are influenced by coverage issues among insurers and the continuing solvency of various insurance companies. If the assumptions with respect to the estimation period, the nature of pending claims, the cost to resolve claims and the amount of available insurance prove to be incorrect, the actual amount of liability for Rockwell asbestos-related claims, and the effect on the company, could differ materially from current estimates and, therefore, could have a material impact on the company's financial condition and results of operations.

Indemnification

The company has provided indemnities in conjunction with certain transactions, primarily divestitures. These indemnities address a variety of matters, which may include environmental, tax, asbestos and employment-related matters, and the periods of indemnification vary in duration.

The company is not aware of any claims or other information that would give rise to material payments under such indemnification obligations.

Other

In addition, various lawsuits, claims and proceedings, other than those specifically disclosed in the Condensed Consolidated Financial Statements, have been or may be instituted or asserted against the company, relating to the conduct of the company's business, including those pertaining to product liability, warranty or recall claims, intellectual property, safety and health, contract and employment matters. Although the outcome of other litigation cannot be predicted with certainty, and some lawsuits, claims or proceedings may be disposed of unfavorably to the company, management believes the disposition of matters that are pending will not have a material effect on the company's business, financial condition, results of operations or cash flows.

21. Shareholders' Equity

There were no dividends declared or paid in the first, second or third quarter of fiscal years 2020 and 2019. The payment of cash dividends and the amount of any dividend are subject to review and change at the discretion of the company's Board of Directors.

Common Stock and Debt Repurchase Authorizations

On November 7, 2019, the Board of Directors authorized the repurchase of up to \$325 million of the company's common stock, which was an increase from the prior \$250 million authorization approved on July 26, 2019. Repurchases can be made from time to time through open market purchases, privately negotiated transactions or otherwise, subject to compliance with legal and regulatory requirements and the company's debt covenants. During fiscal year 2019, the company repurchased 1.3 million shares of common stock for \$25 million (including commission costs) pursuant to this common stock repurchase authorization. During the first quarter of fiscal year 2020, the company repurchased 4.9 million shares of common stock for

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\$100 million (including commission costs) pursuant to this authorization. During the second quarter of fiscal year 2020, the company repurchased 5.6 million shares of common stock for \$141 million (including commission costs) pursuant to this authorization. As of June 30, 2020, the amount remaining available for repurchases under this common stock repurchase authorization was \$59 million. On March 25, 2020, the company suspended activity under its share repurchase program as a result of uncertainties in the global economy due to the COVID-19 pandemic.

On November 2, 2018, the Board of Directors authorized the repurchase of up to \$200 million of the company's common stock and up to \$100 million aggregate principal amount of any of the company's debt securities (including convertible debt securities), in each case from time to time through open market purchases, privately negotiated transactions or otherwise, subject to compliance with legal and regulatory requirements and the company's debt covenants. The remaining authority under the common stock repurchase authorization was superseded by the July 2019 authorization described above. As of June 30, 2020 and September 30, 2019, the amount remaining available for repurchase under this debt repurchase authorization was \$76 million.

Accumulated Other Comprehensive Loss ("AOCL")

The components of AOCL and the changes in AOCL by components, net of tax, for the three months ended June 30, 2020 and June 30, 2019 are as follows (in millions):

	Foreign Currency Translation	Employee Benefit Related Adjustments	Unrealized Income (Loss) on cash flow hedges	Total
Balance at March 31, 2020	\$ (142)	\$ (567)	\$ (5)	\$ (714)
Other comprehensive income before reclassification	10	—	—	10
Amounts reclassified from accumulated other comprehensive loss	—	3	—	3
Net current-period other comprehensive income	10	3	—	13
Balance at June 30, 2020	\$ (132)	\$ (564)	\$ (5)	\$ (701)

Details about Accumulated Other Comprehensive Income Components	Amount Reclassified from Accumulated Other Comprehensive Income	Affected Line Item in the Consolidated Statement of Operations
Employee Benefit Related Adjustment		
Prior service benefit	\$ (9)	(a)
Actuarial losses	12	(a)
	3	Total before tax
	—	Tax benefit
Total reclassifications for the period	\$ 3	Net of tax

^(a) These accumulated other comprehensive income components are included in the computation of net periodic pension and retiree medical expense (see Note 19 for additional details), which is recorded in other income (expense), net.

	Foreign Currency Translation	Employee Benefit Related Adjustments	Unrealized Income (Loss) on cash flow hedges	Total
Balance at March 31, 2019	\$ (87)	\$ (475)	\$ —	\$ (562)
Other comprehensive income before reclassification	(6)	—	—	(6)
Amounts reclassified from accumulated other comprehensive loss	—	1	(2)	(1)
Net current-period other comprehensive income	\$ (6)	\$ 1	\$ (2)	\$ (7)
Balance at June 30, 2019	\$ (93)	\$ (474)	\$ (2)	\$ (569)

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Details about Accumulated Other Comprehensive Income Components	Amount Reclassified from Accumulated Other Comprehensive Income	Affected Line Item in the Consolidated Statement of Operations
Employee Benefit Related Adjustment		
Prior service benefit	\$ (9)	(b)
Actuarial losses	10	(b)
	1	Total before tax
	—	Tax benefit
Total reclassifications for the period	\$ 1	Net of tax

^(b) These accumulated other comprehensive income components are included in the computation of net periodic pension and retiree medical expense (see Note 19 for additional details), which is recorded in other income (expense), net.

The components of AOCL and the changes in AOCL by components, net of tax, for the nine months ended June 30, 2020 and June 30, 2019 are as follows (in millions):

	Foreign Currency Translation	Employee Benefit Related Adjustments	Unrealized Income (Loss) on cash flow hedges	Total
Balance at September 30, 2019	\$ (107)	\$ (572)	\$ (2)	\$ (681)
Other comprehensive income before reclassification	(25)	—	(3)	(28)
Amounts reclassified from accumulated other comprehensive loss	—	8	—	8
Net current-period other comprehensive income	(25)	8	(3)	(20)
Balance at June 30, 2020	\$ (132)	\$ (564)	\$ (5)	\$ (701)

Details about Accumulated Other Comprehensive Income Components	Amount Reclassified from Accumulated Other Comprehensive Income	Affected Line Item in the Consolidated Statement of Operations
Employee Benefit Related Adjustment		
Prior service benefit	\$ (27)	(a)
Actuarial losses	35	(a)
	8	Total before tax
	—	Tax benefit
Total reclassifications for the period	\$ 8	Net of tax

^(a) These accumulated other comprehensive income components are included in the computation of net periodic pension and retiree medical expense (see Note 19 for additional details), which is recorded in other income (expense), net.

	Foreign Currency Translation	Employee Benefit Related Adjustments	Unrealized Income (Loss) on cash flow hedges	Total
Balance at September 30, 2018	\$ (90)	\$ (476)	\$ —	\$ (566)
Other comprehensive income before reclassification	(3)	(1)	—	(4)
Amounts reclassified from accumulated other comprehensive loss	—	3	(2)	1
Net current-period other comprehensive income	\$ (3)	\$ 2	\$ (2)	\$ (3)
Balance at June 30, 2019	\$ (93)	\$ (474)	\$ (2)	\$ (569)

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Details about Accumulated Other Comprehensive Income Components	Amount Reclassified from Accumulated Other Comprehensive Income	Affected Line Item in the Consolidated Statement of Operations
Employee Benefit Related Adjustment		
Prior service benefit	\$ (26)	(b)
Actuarial losses	29	(b)
	3	Total before tax
	—	Tax benefit
Total reclassifications for the period	\$ 3	Net of tax

^(b) These accumulated other comprehensive income components are included in the computation of net periodic pension and retiree medical expense (see Note 19 for additional details), which is recorded in other income (expense), net.

22. Business Segment Information

The company defines its operating segments as components of its business where separate financial information is available and is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing performance. The company's Chief Operating Decision Maker ("CODM") is the Chief Executive Officer.

In the third quarter of fiscal year 2020, the company realigned its operations resulting in a change to its operating and reportable segments. As of the third quarter of fiscal year 2020, the reportable segments are (1) Commercial Truck and (2) Aftermarket and Industrial. Prior year reportable segment financial results have been recast for these changes.

The company has two reportable segments at June 30, 2020, as follows:

- The **Commercial Truck** segment supplies drivetrain systems and components, including axles, drivelines and braking and suspension systems, primarily for medium- and heavy-duty trucks and other applications in North America, South America, Europe and Asia Pacific. It also supplies a variety of undercarriage products and systems for trailer applications in North America. This segment includes our aftermarket businesses in Asia Pacific and South America.
- The **Aftermarket and Industrial** segment supplies axles, brakes, drivelines, suspension parts and other replacement parts to commercial vehicle and industrial aftermarket customers, primarily in North America and Europe. In addition, this segment supplies drivetrain systems and certain components, including axles, drivelines, brakes and suspension systems for military, construction, bus and coach, fire and emergency and other applications in North America and Europe.

Segment adjusted EBITDA is defined as income (loss) from continuing operations before interest expense, income taxes, depreciation and amortization, non-controlling interests in consolidated joint ventures, loss on sale of receivables, restructuring expense, asset impairment charges and other special items as determined by management. Segment adjusted EBITDA excludes unallocated legacy and corporate income (expense), net. The company uses segment adjusted EBITDA as the primary basis for the CODM to evaluate the performance of each of its reportable segments.

The accounting policies of the segments are the same as those applied in the Condensed Consolidated Financial Statements, except for the use of segment adjusted EBITDA. The company may allocate certain common costs, primarily corporate functions, between the segments differently than the company would for stand alone financial information prepared in accordance with GAAP. These allocated costs include expenses for shared services such as information technology, finance, communications, legal and human resources. The company does not allocate interest expense and certain legacy and other corporate costs not directly associated with the segment.

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Segment information is summarized as follows (in millions):

	Commercial Truck	Aftermarket and Industrial	Eliminations	Total
<i>Three Months Ended June 30, 2020</i>				
External Sales	\$ 315	\$ 199	\$ —	\$ 514
Intersegment Sales	21	4	(25)	—
Total Sales	<u>\$ 336</u>	<u>\$ 203</u>	<u>\$ (25)</u>	<u>\$ 514</u>
<i>Three Months Ended June 30, 2019⁽¹⁾</i>				
External Sales	\$ 890	\$ 276	\$ —	\$ 1,166
Intersegment Sales	35	6	(41)	—
Total Sales	<u>\$ 925</u>	<u>\$ 282</u>	<u>\$ (41)</u>	<u>\$ 1,166</u>
	Commercial Truck	Aftermarket and Industrial	Eliminations	Total
<i>Nine Months Ended June 30, 2020</i>				
External Sales	\$ 1,544	\$ 742	\$ —	\$ 2,286
Intersegment Sales	86	13	(99)	—
Total Sales	<u>\$ 1,630</u>	<u>\$ 755</u>	<u>\$ (99)</u>	<u>\$ 2,286</u>
<i>Nine Months Ended June 30, 2019⁽¹⁾</i>				
External Sales	\$ 2,564	\$ 796	\$ —	\$ 3,360
Intersegment Sales	114	15	(129)	—
Total Sales	<u>\$ 2,678</u>	<u>\$ 811</u>	<u>\$ (129)</u>	<u>\$ 3,360</u>

⁽¹⁾ Amounts for the three and nine months ended June 30, 2019 have been recast to reflect reportable segment changes.

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	Three Months Ended June 30,		Nine Months Ended June 30,	
	2020	2019 ⁽³⁾	2020	2019 ⁽³⁾
<i>Segment adjusted EBITDA:</i>				
Commercial Truck	\$ (23)	\$ 97	\$ 92	\$ 270
Aftermarket and Industrial	31	50	116	134
Segment adjusted EBITDA	8	147	208	404
Unallocated legacy and corporate expense, net ⁽¹⁾	(1)	(1)	4	—
Interest expense, net	(17)	(14)	(47)	(43)
Benefit (provision) for income taxes	13	(21)	(73)	(69)
Depreciation and amortization	(24)	(21)	(74)	(64)
Noncontrolling interests	(2)	(3)	(5)	(7)
Loss on sale of receivables	(1)	(2)	(3)	(5)
Asset impairment charges	—	(1)	—	(1)
Restructuring	(12)	1	(27)	2
Transaction costs	—	—	(5)	—
Income from WABCO distribution termination	—	—	265	—
Asbestos related liability remeasurement ⁽²⁾	—	—	—	31
Income (loss) from continuing operations attributable to Meritor, Inc.	<u>\$ (36)</u>	<u>\$ 85</u>	<u>\$ 243</u>	<u>\$ 248</u>

⁽¹⁾ Unallocated legacy and corporate income (expense), net represents items that are not directly related to the company's business segments. These items primarily include asbestos-related charges and settlements, pension and retiree medical costs associated with sold businesses, and other legacy costs for environmental and product liability.

⁽²⁾ The nine months ended June 30, 2019 includes \$31 million related to the remeasurement of the Maremont asbestos liability based on the Maremont prepackaged plan of reorganization.

⁽³⁾ Amounts for the three and nine months ended June 30, 2019 have been recast to reflect reportable segment changes.

	June 30, 2020	September 30, 2019 ⁽³⁾
<i>Segment Assets:</i>		
Commercial Truck	\$ 1,579	\$ 1,745
Aftermarket and Industrial	658	729
Total segment assets	2,237	2,474
Corporate ⁽¹⁾	761	567
Less: Accounts receivable sold under off-balance sheet factoring programs ⁽²⁾	(126)	(226)
Total assets	<u>\$ 2,872</u>	<u>\$ 2,815</u>

⁽¹⁾ Corporate assets consist primarily of cash, deferred income taxes and prepaid pension costs.

⁽²⁾ At June 30, 2020 and September 30, 2019, segment assets include \$126 million and \$226 million, respectively, of accounts receivable sold under off-balance sheet accounts receivable factoring programs (see Note 10). These sold receivables are included in segment assets as the CODM reviews segment assets inclusive of these balances.

⁽³⁾ Amounts as of September 30, 2019 have been recast to reflect reportable segment changes, including the reallocation of goodwill.

Item 2. Management's Discussion and Analysis of Financial Conditions and Results of Operations**OVERVIEW**

Meritor, Inc. (the "company," "our," "we" or "Meritor"), headquartered in Troy, Michigan, is a premier global supplier of a broad range of integrated systems, modules and components to original equipment manufacturers ("OEMs") and the aftermarket for the commercial vehicle, transportation and industrial sectors. The company serves commercial truck, trailer, military, bus and coach, construction, and other industrial OEMs and certain aftermarkets. Meritor common stock is traded on the New York Stock Exchange under the ticker symbol MTOR.

COVID-19 Pandemic Update

In March 2020 the World Health Organization declared a global health pandemic related to the recent outbreak of a novel coronavirus. The COVID-19 pandemic adversely affected our financial performance in the second and third quarters of fiscal year 2020 and will continue to have an adverse impact for at least the remainder of fiscal year 2020. In response to the COVID-19 pandemic, government health officials have recommended and mandated precautions to mitigate the spread of the virus, including shelter-in-place orders, prohibitions on public gatherings and other similar measures. As a result, we and certain of our customers and suppliers temporarily closed select manufacturing locations beginning late in the second quarter of fiscal year 2020, continuing into the third quarter of fiscal year 2020. As of May 31, 2020, all of our global facilities were operating limited production. Most of our salaried employees are working remotely until further notice. There is uncertainty around the duration and breadth of the COVID-19 pandemic, as well as the impact it will have on our operations, supply chain and demand for our products. As a result, the ultimate impact on our business, financial condition or operating results cannot be reasonably estimated at this time.

Employee Health and Safety

We established and executed a "Safe Start" plan for the reopening of plants, test labs, distribution centers and administrative facilities. We intend to operate under these enhanced safety guidelines for the foreseeable future. To ensure consistent application and compliance with these safety protocols, we have expanded the role of our Vice President and General Auditor to include responsibilities as Chief Safety Compliance Officer.

Operations

We are complying with shelter-in-place and similar government orders in various locations around the world, as applicable. The impact of the COVID-19 pandemic led to suspended production in most of our global commercial truck manufacturing facilities beginning late in the second quarter of fiscal year 2020 and continuing into the third quarter of fiscal year 2020. All of our operations are now running limited production. Our operations in China were temporarily suspended in mid-January and resumed production in mid-February and are now fully operational.

As we also serve the transportation, industrial and defense industries, we also continued to support customers who are actively engaged in the COVID-19 pandemic response. Our Aftermarket business remained fully operational to maintain the supply of critical replacement parts to the vital truck and trailer transportation network. Our Industrial businesses also remained operational at varying levels to support the production of vehicles deemed critical, including defense, bus and coach, terminal tractor, fire and rescue and off-highway applications. We will continue to monitor government and other mandates to understand the potential impact on our operations in other areas.

Cost Reductions

In March 2020, we implemented a series of cost reduction measures to preserve our financial flexibility, including a reduction to the base salary of each of our executive officers and salaried employees in the United States and Canada of between 40 percent and 60 percent effective April 1 through April 30, 2020, a reduction between 20 percent and 60 percent effective May 1, 2020 through June 15, 2020 and a reduction between 10 percent and 20 percent effective June 16, 2020. We also suspended certain employer-paid retirement and pension contributions and modified certain retiree health benefits effective May 1, 2020. Additionally, on June 2, 2020, we approved a restructuring plan to reduce headcount globally that affects approximately eight-percent of our global salaried positions, as well as eliminated certain hourly roles. This restructuring plan is intended to reduce labor costs in response to an anticipated decline in most global truck and trailer market volumes. With this restructuring plan, we expect to incur approximately \$25 million in employee severance costs across both of our reportable segments. Restructuring actions associated with this plan are expected to be substantially complete by the end of first quarter of fiscal year 2021. We will continue to evaluate further cost reduction measures as the impact of the COVID-19 pandemic becomes clearer.

Special Incentive Plan

On June 10, 2020, we approved a special incentive plan to better align the compensation of our employees with the strategic goals of the company for the remainder of fiscal year 2020 given the impacts of the ongoing COVID-19 pandemic. Awards under the special incentive plan are also designed to give employees an opportunity, if certain performance targets are met, to recoup lost salary stemming from the base pay reductions instituted by us in response to the pandemic, which are expected to remain partially reduced through at least the end of fiscal year 2020. The special incentive plan targets are based on liquidity and cost reduction targets.

3rd Quarter Fiscal Year 2020 Results

Our sales for the third quarter of fiscal year 2020 were \$514 million, compared to \$1,166 million in the same period in the prior fiscal year, a decrease of 56 percent year over year. The decrease in sales was primarily due to lower market volumes driven by decreased customer demand and government mandates as a result of the COVID-19 pandemic. The majority of the company's manufacturing facilities were idled during the month of April with production increasing throughout the remainder of the quarter.

Net loss attributable to Meritor for the third quarter of fiscal year 2020 was \$36 million compared to net income attributable to Meritor of \$86 million in the same period in the prior fiscal year. Lower net income year over year was driven primarily by lower revenues as a result significantly lower market volumes due to the COVID-19 pandemic, as well as higher restructuring costs related to programs announced in June 2020. During the quarter, certain actions were executed in order to decrease the impact of the significantly lower production levels. These actions included temporary salary reductions, employee headcount reductions, hourly employee layoffs and other discretionary spend reductions.

Adjusted EBITDA (see Non-GAAP Financial Measures below) for the third quarter of fiscal year 2020 was \$7 million compared to \$146 million in the same period in the prior fiscal year. Our adjusted EBITDA margin (see Non-GAAP Financial Measures below) in the third quarter of fiscal year 2020 was 1.4 percent compared to 12.5 percent in the same period in the prior fiscal year. The decrease in adjusted EBITDA year over year was driven primarily by lower revenues as a result of lower market volumes due to the COVID-19 pandemic. Cost reduction actions executed in the quarter partially offset the impact from lower revenue.

Net loss from continuing operations attributable to the company for the third quarter of fiscal year 2020 was \$36 million compared to net income from continuing operations attributable to the company of \$85 million in the same period in the prior fiscal year. Adjusted loss from continuing operations attributable to the company (see *Non-GAAP Financial Measures* below) for the third quarter of fiscal year 2020 was \$34 million compared to adjusted income from continuing operations attributable to the company of \$103 million in the same period in the prior fiscal year.

Cash used for operating activities was \$102 million in the third quarter of fiscal year 2020 compared to cash provided by operating activities of \$143 million in the third quarter of fiscal year 2019. The decrease in operating cash flow year on year was driven primarily by lower revenues as a result of significantly lower market volumes due to the impact of the COVID-19 pandemic. Of the total decline in operating cash flow, \$124 million of the reduction was due to the impact of accounts receivable factoring as a result of lower balances available under the factoring programs.

Reportable Segment Changes

On May 4, 2020, we realigned our operations resulting in a change to our operating and reportable segments. As of the third quarter of fiscal year 2020, the reportable segments are (1) Commercial Truck and (2) Aftermarket and Industrial. Prior year reportable segment financial results have been recast for these changes.

Capital Markets Transactions

During the third quarter of fiscal year 2020, we issued \$300 million of 6.25 percent unsecured senior notes due 2025 (the "2025 Notes"). Net proceeds from the offering of the notes, as well as cash on hand, were used to repay the outstanding \$304 million balance under our senior secured credit facility.

Trends and Uncertainties

Industry Production Volumes

The following table reflects estimated on-highway commercial truck production volumes for selected original equipment markets for the three months ended June 30, 2020 and 2019 based on available sources and management’s estimates.

	Three Months Ended June 30,		Percent Change	Nine Months Ended June 30,		Percent Change
	2020	2019		2020	2019	
Estimated Commercial Truck production (in thousands):						
North America, Heavy-Duty Trucks	28	96	(71)%	159	269	(41)%
North America, Medium-Duty Trucks	37	78	(53)%	157	213	(26)%
North America, Trailers	45	86	(48)%	180	251	(28)%
Western Europe, Heavy- and Medium-Duty Trucks	44	122	(64)%	241	379	(36)%
South America, Heavy- and Medium-Duty Trucks	19	28	(32)%	71	78	(9)%
India, Heavy- and Medium-Duty Trucks	7	93	(92)%	98	326	(70)%

The third quarter of fiscal year 2020 was significantly impacted by production shut-downs attributable to the COVID-19 pandemic. We expect production volumes to increase in the fourth quarter of fiscal year 2020 in comparison with the third quarter of fiscal 2020. However, volumes in the fourth quarter of fiscal year 2020 are expected to be significantly lower than those experienced in fiscal year 2019.

North America:

During fiscal year 2020, we expect production volumes to significantly decrease from the levels experienced in fiscal year 2019.

Western Europe:

During fiscal year 2020, we expect production volumes in Western Europe to significantly decrease from the levels experienced in fiscal year 2019.

South America:

During fiscal year 2020, we expect production volumes to decrease from the levels experienced in fiscal year 2019.

China:

During fiscal year 2020, we expect production volumes to slightly increase from the levels experienced in fiscal year 2019.

India:

During fiscal year 2020, we expect production volumes to significantly decrease from the levels experienced in fiscal year 2019.

Industry-Wide Issues and Other Significant Issues

Our business continues to address a number of challenging industry-wide issues, including the following:

- Uncertainty regarding the duration and severity of the COVID-19 pandemic and its effects on public health, the global economy, financial markets and operations, including additional expense related to enhancing safety measures for our employees;
- Uncertainty around the global economic outlook;
- Volatility in price and availability of steel, components, transportation costs and other commodities, including energy;
- Potential for disruptions in the financial markets and their impact on the availability and cost of credit;
- Impact of currency exchange rate volatility; and

- Consolidation and globalization of OEMs and their suppliers.

Other significant factors that could affect our results and liquidity include:

- Significant contract awards or losses of existing contracts or failure to negotiate acceptable terms in contract renewals;
- Ability to successfully execute and implement strategic initiatives, including the ability to launch a significant number of new products, potential product quality issues, and obtain new business;
- Ability to manage possible adverse effects on European markets or our European operations, or financing arrangements related thereto, following the United Kingdom's decision to exit the European Union, or in the event one or more other countries exit the European monetary union;
- Ability to further implement planned productivity, cost reduction and other margin improvement initiatives;
- Ability to work with our customers to manage rapidly changing production volumes, including in the event of production interruptions affecting us, our customers or our suppliers;
- Competitively driven price reductions to our customers or potential price increases from our suppliers;
- Additional restructuring actions and the timing and recognition of restructuring charges, including any actions associated with prolonged softness in markets in which we operate;
- Higher-than-planned warranty expenses, including the outcome of known or potential recall campaigns;
- Uncertainties of asbestos claim, environmental and other legal proceedings, the long-term solvency of our insurance carriers and the potential for higher-than-anticipated costs resulting from environmental liabilities, including those related to site remediation;
- Significant pension costs; and
- Restrictive government actions (such as restrictions on transfer of funds and trade protection measures, including import and export duties, quotas and customs duties and tariffs).

NON-GAAP FINANCIAL MEASURES

In addition to the results reported in accordance with accounting principles generally accepted in the United States ("GAAP"), we have provided information regarding non-GAAP financial measures. These non-GAAP financial measures include adjusted income (loss) from continuing operations attributable to the company, adjusted diluted earnings (loss) per share from continuing operations, adjusted EBITDA, adjusted EBITDA margin, segment adjusted EBITDA, segment adjusted EBITDA margin and free cash flow.

Adjusted income (loss) from continuing operations attributable to the company and adjusted diluted earnings (loss) per share from continuing operations are defined as reported income (loss) from continuing operations and reported diluted earnings (loss) per share from continuing operations before restructuring expenses, asset impairment charges, non-cash tax expense related to the use of deferred tax assets in jurisdictions with net operating loss carry forwards or tax credits, and other special items as determined by management. Adjusted EBITDA is defined as income (loss) from continuing operations before interest, income taxes, depreciation and amortization, non-controlling interests in consolidated joint ventures, loss on sale of receivables, restructuring expenses, asset impairment charges and other special items as determined by management. Adjusted EBITDA margin is defined as adjusted EBITDA divided by consolidated sales from continuing operations. Segment adjusted EBITDA is defined as income (loss) from continuing operations before interest expense, income taxes, depreciation and amortization, noncontrolling interests in consolidated joint ventures, loss on sale of receivables, restructuring expense, asset impairment charges and other special items as determined by management. Segment adjusted EBITDA excludes unallocated legacy and corporate expense (income), net. Segment adjusted EBITDA margin is defined as segment adjusted EBITDA divided by consolidated sales from continuing operations, either in the aggregate or by segment as applicable. Free cash flow is defined as cash flows provided by (used for) operating activities less capital expenditures.

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Management believes these non-GAAP financial measures are useful to both management and investors in their analysis of the company's financial position and results of operations. In particular, adjusted EBITDA, adjusted EBITDA margin, segment adjusted EBITDA, segment adjusted EBITDA margin, adjusted income (loss) from continuing operations attributable to the company and adjusted diluted earnings (loss) per share from continuing operations are meaningful measures of performance to investors as they are commonly utilized to analyze financial performance in our industry, perform analytical comparisons, benchmark performance between periods and measure our performance against externally communicated targets.

Free cash flow is used by investors and management to analyze our ability to service and repay debt and return value directly to shareholders. Free cash flow over adjusted income from continuing operations is a specific financial measure of our M2022 plan used to measure the company's ability to convert earnings to free cash flow.

Management uses the aforementioned non-GAAP financial measures for planning and forecasting purposes, and segment adjusted EBITDA is also used as the primary basis for the Chief Operating Decision Maker ("CODM") to evaluate the performance of each of our reportable segments.

Our Board of Directors uses adjusted EBITDA margin, free cash flow, adjusted diluted earnings (loss) per share from continuing operations and free cash flow over adjusted income from continuing operations as key metrics to determine management's performance under our performance-based compensation plans.

Adjusted income (loss) from continuing operations attributable to the company, adjusted diluted earnings (loss) per share from continuing operations, adjusted EBITDA, adjusted EBITDA margin, segment adjusted EBITDA and segment adjusted EBITDA margin should not be considered a substitute for the reported results prepared in accordance with GAAP and should not be considered as an alternative to net income as an indicator of our financial performance. Free cash flow should not be considered a substitute for cash provided by (used for) operating activities, or other cash flow statement data prepared in accordance with GAAP, or as a measure of financial position or liquidity. In addition, this non-GAAP cash flow measure does not reflect cash used to repay debt or cash received from the divestitures of businesses or sales of other assets and thus does not reflect funds available for investment or other discretionary uses. These non-GAAP financial measures, as determined and presented by the company, may not be comparable to related or similarly titled measures reported by other companies. Set forth below are reconciliations of these non-GAAP financial measures to the most directly comparable financial measures calculated in accordance with GAAP.

Adjusted income (loss) from continuing operations attributable to the company and adjusted diluted earnings (loss) per share from continuing operations are reconciled to Income (loss) from continuing operations attributable to the company and Diluted earnings (loss) per share from continuing operations below (in millions, except per share amounts).

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2020	2019	2020	2019
Income (loss) from continuing operations attributable to the company	\$ (36)	\$ 85	\$ 243	\$ 248
Restructuring	12	(1)	27	(2)
Asset impairment charges, net of noncontrolling interests	—	1	—	1
Non-cash tax expense (benefit) ⁽¹⁾	(8)	20	9	47
U.S. tax reform impacts ⁽²⁾	—	(2)	—	(9)
Asbestos related liability remeasurement ⁽³⁾	—	—	—	(31)
Income from WABCO distribution termination	—	—	(265)	—
Income tax expense (benefit) ⁽⁴⁾	(2)	—	55	6
Transaction costs ⁽⁵⁾	—	—	5	—
Adjusted income (loss) from continuing operations attributable to the company	\$ (34)	\$ 103	\$ 74	\$ 260
Diluted earnings (loss) per share from continuing operations	\$ (0.50)	\$ 0.99	\$ 3.19	\$ 2.86
Impact of adjustments on diluted earnings per share	0.03	0.21	(2.22)	0.14
Adjusted diluted earnings (loss) per share from continuing operations	\$ (0.47)	\$ 1.20	\$ 0.97	\$ 3.00

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⁽¹⁾ Represents tax expense (benefit) related to the use of deferred tax assets in jurisdictions with net operating loss carry forwards or tax credits.

⁽²⁾ The nine months ended June 30, 2019 includes \$12 million of non-cash tax benefit related to the one time deemed repatriation of accumulated foreign earnings and \$3 million of non-cash tax expense related to other adjustments.

⁽³⁾ The nine months ended June 30, 2019 includes \$31 million related to the remeasurement of the Maremont net asbestos liability based on the Maremont prepackaged plan of reorganization.

⁽⁴⁾ The three months ended June 30, 2020 includes \$2 million of income tax benefits related to restructuring. The nine months ended June 30, 2020 includes \$62 million of income tax expense related to the WABCO distribution arrangement termination, \$6 million of income tax benefits related to restructuring and \$1 million of income tax benefits related to AxleTech transaction costs. The nine months ended June 30, 2019 includes \$6 million of income tax expense related to the remeasurement of the Maremont net asbestos liability based on the Maremont prepackaged plan of reorganization.

⁽⁵⁾ Represents transaction fees and inventory step-up amortization related to the acquisitions of AxleTech and TransPower.

Free cash flow is reconciled to cash provided by operating activities below (in millions).

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2020	2019	2020	2019
Cash provided by (used for) operating activities	\$ (102)	\$ 143	\$ 188	\$ 194
Capital expenditures	(12)	(19)	(45)	(63)
Free cash flow	\$ (114)	\$ 124	\$ 143	\$ 131
Free cash flow conversion ⁽¹⁾	N/A	120 %	193 %	50 %

⁽¹⁾ Represents free cash flow divided by adjusted income from continuing operations.

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Adjusted EBITDA and segment adjusted EBITDA are reconciled to net income (loss) attributable to Meritor, Inc. below (dollars in millions).

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2020	2019	2020	2019
Net income (loss) attributable to Meritor, Inc.	\$ (36)	\$ 86	\$ 244	\$ 248
Loss (income) from discontinued operations, net of tax, attributable to Meritor, Inc.	—	(1)	(1)	—
Income (loss) from continuing operations, net of tax, attributable to Meritor, Inc.	\$ (36)	\$ 85	\$ 243	\$ 248
Interest expense, net	17	14	47	43
Provision (benefit) for income taxes	(13)	21	73	69
Depreciation and amortization	24	21	74	64
Noncontrolling interests	2	3	5	7
Loss on sale of receivables	1	2	3	5
Asset impairment charges	—	1	—	1
Asbestos related liability remeasurement	—	—	—	(31)
Restructuring	12	(1)	27	(2)
Transaction costs	—	—	5	—
Income from WABCO distribution termination	—	—	(265)	—
Adjusted EBITDA	\$ 7	\$ 146	\$ 212	\$ 404
Adjusted EBITDA margin ⁽¹⁾	1.4 %	12.5 %	9.3 %	12.0 %
Unallocated legacy and corporate expense (income), net ⁽²⁾	1	1	(4)	—
Segment adjusted EBITDA	\$ 8	\$ 147	\$ 208	\$ 404
Commercial Truck ⁽³⁾				
Segment adjusted EBITDA	\$ (23)	\$ 97	\$ 92	\$ 270
Segment adjusted EBITDA margin ⁽⁴⁾	(6.8)%	10.5 %	5.6 %	10.1 %
Aftermarket and Industrial ⁽³⁾				
Segment adjusted EBITDA	\$ 31	\$ 50	\$ 116	\$ 134
Segment adjusted EBITDA margin ⁽⁴⁾	15.3 %	17.7 %	15.4 %	16.5 %

⁽¹⁾ Adjusted EBITDA margin equals adjusted EBITDA divided by consolidated sales from continuing operations.

⁽²⁾ Unallocated legacy and corporate expense (income), net represents items that are not directly related to the company's business segments. These items primarily include asbestos-related charges and settlements, pension and retiree medical costs associated with sold businesses, and other legacy costs for environmental and product liability.

⁽³⁾ Amounts for the three and nine months ended June 30, 2019 have been recast to reflect reportable segment changes.

⁽⁴⁾ Segment adjusted EBITDA margin equals segment adjusted EBITDA divided by consolidated sales from continuing operations, either in the aggregate or by segment as applicable.

Results of Operations

Three Months Ended June 30, 2020 Compared to Three Months Ended June 30, 2019

Sales

The following table reflects total company and business segment sales for the three months ended June 30, 2020 and 2019 (dollars in millions). The reconciliation is intended to reflect the trend in business segment sales and to illustrate the impact that changes in foreign currency exchange rates, volumes and other factors had on sales. Business segment sales include intersegment sales.

	Three Months Ended June 30,		Dollar Change	% Change	Dollar Change Due To		
	2020	2019 ⁽¹⁾			Currency	Volume/ Other	
Sales:							
Commercial Truck							
North America	\$ 164	\$ 528	\$ (364)	(69)%	\$ —	\$ (364)	
Europe	70	180	(110)	(61)%	(2)	(108)	
South America	21	67	(46)	(69)%	(7)	(39)	
China	41	44	(3)	(7)%	(2)	(1)	
India	5	53	(48)	(91)%	—	(48)	
Other	14	18	(4)	(22)%	—	(4)	
Total External Sales	\$ 315	\$ 890	\$ (575)	(65)%	\$ (11)	\$ (564)	
Intersegment Sales	21	35	(14)	(40)%	(1)	(13)	
Total Sales	\$ 336	\$ 925	\$ (589)	(64)%	\$ (12)	\$ (577)	
Aftermarket and Industrial							
North America	\$ 164	\$ 253	\$ (89)	(35)%	\$ (1)	\$ (88)	
Europe	33	23	10	43 %	—	10	
Other	2	—	2	N/A	—	2	
Total External Sales	\$ 199	\$ 276	\$ (77)	(28)%	\$ (1)	\$ (76)	
Intersegment Sales	4	6	(2)	(33)%	—	(2)	
Total Sales	\$ 203	\$ 282	\$ (79)	(28)%	\$ (1)	\$ (78)	
Total External Sales	\$ 514	\$ 1,166	\$ (652)	(56)%	\$ (12)	\$ (640)	

⁽¹⁾ Amounts for the three months June 30, 2019 have been recast to reflect reportable segment changes.

Commercial Truck sales were \$336 million in the third quarter of fiscal year 2020, down 64 percent compared to the third quarter of fiscal year 2019. The decrease in sales in the third quarter of fiscal year 2020 was primarily due to lower volumes driven by decreased customer demand and government mandates as a result of the COVID-19 pandemic. The majority of the company's production facilities were idled during the month of April with production increasing throughout the remainder of the quarter.

Aftermarket and Industrial sales were \$203 million in the third quarter of fiscal year 2020, down 28 percent compared to the third quarter of fiscal year 2019. While Aftermarket facilities were not idled during the third quarter of fiscal year 2020, sales were lower in comparison with fiscal year 2019 due to changes in customer demand and the impact from the termination of the WABCO distribution arrangement. Industrial sales were also down, driven primarily by decreased volumes as a result of the impact of the COVID-19 pandemic, partially offset by the revenue generated from the AxleTech business.

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	Three Months Ended June 30,		Dollar Change	% Change
	2020	2019		
Sales	\$ 514	\$ 1,166	\$ (652)	(56) %
Cost of sales	(486)	(987)	501	51 %
GROSS PROFIT	28	179	(151)	(84) %
Selling, general and administrative	(52)	(73)	21	29 %
Other operating expense, net	(17)	(2)	(15)	750 %
Other income, net	12	10	2	20 %
Equity in earnings of affiliates	(1)	9	(10)	(111) %
Interest expense, net	(17)	(14)	(3)	(21) %
INCOME (LOSS) BEFORE INCOME TAXES	(47)	109	(156)	(143) %
Benefit (provision) for income taxes	13	(21)	34	162 %
INCOME (LOSS) FROM CONTINUING OPERATIONS	(34)	88	(122)	(139) %
INCOME FROM DISCONTINUED OPERATIONS, net of tax	—	1	(1)	(100) %
NET INCOME (LOSS)	(34)	89	(123)	(138) %
Less: Net income attributable to noncontrolling interests	(2)	(3)	1	(33) %
NET INCOME (LOSS) ATTRIBUTABLE TO MERITOR, INC.	\$ (36)	\$ 86	\$ (122)	(142) %

Cost of Sales and Gross Profit

Cost of sales primarily represents materials, labor and overhead production costs associated with the company's products and production facilities. Cost of sales for the three months ended June 30, 2020 was \$486 million compared to \$987 million in the same period in the prior fiscal year, representing a decrease of 51 percent, primarily driven by decreased market volumes. Total cost of sales was 94.6 and 84.6 percent of sales for the three-month periods ended June 30, 2020 and 2019, respectively.

Material costs represent the majority of our cost of sales and include raw materials, composed primarily of steel, and purchased components. Material costs for the three months ended June 30, 2020 decreased \$439 million compared to the same period in the prior fiscal year primarily due to significantly lower volumes. The majority of the company's manufacturing facilities were idled during the month of April 2020 with production increasing throughout the remainder of the third quarter of fiscal year 2020.

Labor and overhead costs decreased by \$67 million compared to the same period in the prior fiscal year primarily due to lower volumes. During the third quarter of fiscal year 2020, we also executed certain actions in order to decrease the impacts of the significantly lower production levels. These actions included hourly employee layoffs and other discretionary spend reductions. Incentive compensation costs were also lower compared to the prior year.

Gross profit was \$28 million and \$179 million for the three-month periods ended June 30, 2020 and 2019, respectively. Gross profit as a percentage of sales was 5.4 and 15.4 percent for the three-month periods ended June 30, 2020 and 2019, respectively. Gross profit as a percentage of sales decreased as lower sales more than offset the lower material, labor and overhead costs.

Other Income Statement Items

Selling, general and administrative expenses ("SG&A") for the three months ended June 30, 2020 and 2019 were \$52 million and \$73 million, respectively. During the third quarter of fiscal year 2020, we executed certain actions in order to decrease the impacts of the significantly lower production levels. These actions included temporary salary reductions, employee headcount reductions, and other discretionary spend reductions. Incentive compensation costs were also lower compared to the prior year.

Benefit for income taxes was \$13 million for the three months ended June 30, 2020 compared to a provision for income taxes of \$21 million in the same period in the prior fiscal year. The decrease in tax expense is primarily related to losses in certain jurisdictions that do not have a tax valuation allowance.

Segment Adjusted EBITDA and Segment Adjusted EBITDA Margins

The following table reflects segment adjusted EBITDA and segment adjusted EBITDA margins for the three months ended June 30, 2020 and 2019 (dollars in millions).

	Segment adjusted EBITDA			Segment adjusted EBITDA margins		
	Three Months Ended June 30,		Change	Three Months Ended June 30,		Change
	2020	2019 ⁽¹⁾		2020	2019 ⁽¹⁾	
Commercial Truck	\$ (23)	97	\$ (120)	(6.8) %	10.5 %	(17.3) pts
Aftermarket and Industrial	31	50	(19)	15.3 %	17.7 %	(2.4) pts
Segment adjusted EBITDA	\$ 8	\$ 147	\$ (139)	1.6 %	12.6 %	(11) pts

⁽¹⁾ Amounts for the three months ended June 30, 2019 have been recast to reflect reportable segment changes.

Significant items impacting year-over-year segment adjusted EBITDA include the following (in millions):

	Commercial Truck	Aftermarket and Industrial	TOTAL
Segment adjusted EBITDA– Quarter ended June 30, 2019 ⁽¹⁾	\$ 97	\$ 50	\$ 147
Lower earnings from unconsolidated affiliates	(10)	—	(10)
Impact of foreign currency exchange rates	(8)	(2)	(10)
Cost reduction actions	22	9	31
Volume, mix, pricing and other	(124)	(26)	(150)
Segment adjusted EBITDA – Quarter ended June 30, 2020	\$ (23)	\$ 31	\$ 8

⁽¹⁾ Amounts for the three months ended June 30, 2019 have been recast to reflect reportable segment changes.

Commercial Truck segment adjusted EBITDA was \$(23) million in the third quarter of fiscal year 2020, down \$120 million from the same period in the prior fiscal year. Segment adjusted EBITDA margin decreased from 10.5 percent in the third quarter of fiscal year 2019 to (6.8) percent in the third quarter of fiscal year 2020. The decrease in segment adjusted EBITDA and segment adjusted EBITDA margin were driven primarily by significantly decreased market volumes for most regions across the segment due to the COVID-19 pandemic, partially offset by cost reduction actions executed in the third quarter of fiscal year 2020.

Aftermarket and Industrial segment adjusted EBITDA was \$31 million in the third quarter of fiscal year 2020, down \$19 million from the same period in the prior fiscal year. Segment adjusted EBITDA margin decreased from 17.7 percent in the third quarter of fiscal year 2019 to 15.3 percent in the third quarter of fiscal year 2020. The decrease in segment adjusted EBITDA and segment adjusted EBITDA margin was driven primarily by lower volumes, partially offset by the cost reduction actions executed in the third quarter of fiscal year 2020.

Results of Operations

Nine Months Ended June 30, 2020 Compared to Nine Months Ended June 30, 2019

Sales

The following table reflects total company and business segment sales for the nine months ended June 30, 2020 and 2019 (dollars in millions). The reconciliation is intended to reflect the trend in business segment sales and to illustrate the impact that changes in foreign currency exchange rates, volumes and other factors had on sales. Business segment sales include intersegment sales.

	<u>Nine Months Ended June 30,</u>		<u>Dollar Change</u>	<u>% Change</u>	<u>Dollar Change Due To</u>	
	<u>2020</u>	<u>2019 ⁽¹⁾</u>			<u>Currency</u>	<u>Volume/ Other</u>
Sales:						
Commercial Truck						
North America	\$ 877	\$ 1,481	\$ (604)	(41)%	\$ —	\$ (604)
Europe	351	536	(185)	(35)%	(10)	(175)
South America	124	180	(56)	(31)%	(20)	(36)
China	101	129	(28)	(22)%	(4)	(24)
India	49	172	(123)	(72)%	—	(123)
Other	42	66	(24)	(36)%	(1)	(23)
Total External Sales	\$ 1,544	\$ 2,564	\$ (1,020)	(40)%	\$ (35)	\$ (985)
Intersegment Sales	86	114	(28)	(25)%	(4)	(24)
Total Sales	\$ 1,630	\$ 2,678	\$ (1,048)	(39)%	\$ (39)	\$ (1,009)
Aftermarket and Industrial						
North America	\$ 620	\$ 721	\$ (101)	(14)%	\$ (1)	\$ (100)
Europe	118	75	43	57%	(3)	46
Other	4	—	4	N/A	—	4
Total External Sales	\$ 742	\$ 796	\$ (54)	(7)%	\$ (4)	\$ (50)
Intersegment Sales	13	15	(2)	(13)%	(2)	—
Total Sales	\$ 755	\$ 811	\$ (56)	(7)%	\$ (6)	\$ (50)
Total External Sales	\$ 2,286	\$ 3,360	\$ (1,074)	(32)%	\$ (39)	\$ (1,035)

⁽¹⁾ Amounts for the nine months ended June 30, 2019 have been recast to reflect reportable segment changes.

Commercial Truck sales were \$1,630 million in the first nine months of fiscal year 2020, down 39 percent compared to the first nine months of fiscal year 2019. Lower sales were driven by significantly lower market volumes driven by decreased customer demand and government mandates as a result of the COVID-19 pandemic. The majority of our production facilities were idled during the month of April with production increasing throughout the remainder of the quarter.

Aftermarket and Industrial sales were \$755 million in the first nine months of fiscal year 2020, down 7 percent compared to the first nine months of fiscal year 2019. Lower sales were primarily driven by decreased volumes across the segment. While Aftermarket sites were not idled during the third quarter of fiscal year 2020, sales were lower compared to fiscal year 2019 due to changes in customer demand and the impact from the termination of the WABCO distribution arrangement. Industrial sales were also down, driven primarily by decreased volumes as a result of the impact of the COVID-19 pandemic, partially offset by the revenue generated from the AxleTech business.

MERITOR, INC.

	Nine months ended June 30,		Dollar Change	% Change
	2020	2019		
Sales	\$ 2,286	\$ 3,360	\$ (1,074)	(32) %
Cost of sales	(2,017)	(2,866)	849	30 %
GROSS PROFIT	269	494	(225)	(46) %
Selling, general and administrative	(181)	(180)	(1)	(1) %
Income from WABCO distribution termination	265	—	265	N/A
Other operating expense, net	(32)	(1)	(31)	3,100 %
Other income, net	36	30	6	20 %
Equity in earnings of affiliates	11	24	(13)	(54) %
Interest expense, net	(47)	(43)	(4)	(9) %
INCOME BEFORE INCOME TAXES	321	324	(3)	(1) %
Provision for income taxes	(73)	(69)	(4)	(6) %
INCOME FROM CONTINUING OPERATIONS	248	255	(7)	(3) %
INCOME FROM DISCONTINUED OPERATIONS, net of tax	1	(1)	2	200 %
NET INCOME	249	255	(6)	(2) %
Less: Net income attributable to noncontrolling interests	(5)	(7)	2	(29) %
NET INCOME ATTRIBUTABLE TO MERITOR, INC.	\$ 244	\$ 248	\$ (4)	(2) %

Cost of Sales and Gross Profit

Cost of sales primarily represents materials, labor and overhead production costs associated with the company's products and production facilities. Cost of sales for the nine months ended June 30, 2020 was \$2,017 million compared to \$2,866 million in the same period in the prior fiscal year, representing a decrease of 30 percent, primarily driven by decreased market volumes. Total cost of sales was 88.2 and 85.3 percent of sales for the nine-month periods ended June 30, 2020 and 2019, respectively.

Material costs represent the majority of our cost of sales and include raw materials, composed primarily of steel, and purchased components. Material costs for the nine months ended June 30, 2020 decreased \$749 million compared to the same period in the prior fiscal year primarily due to significantly lower volumes. The third quarter of fiscal year 2020 was significantly impacted by the idling of production facilities. The majority of the company's manufacturing facilities were idled during the month of April 2020 with production increasing throughout the remainder of the third quarter of fiscal year 2020.

Labor and overhead costs decreased by \$110 million compared to the same period in the prior fiscal year primarily due to lower volumes. During the third quarter of fiscal year 2020, we executed certain actions in order to decrease the impacts of the significantly lower production levels. These actions included hourly employee layoffs and other discretionary spend reductions. Incentive compensation costs were also lower compared to the prior year.

Gross profit was \$269 million and \$494 million for the nine-month periods ended June 30, 2020 and 2019, respectively. Gross profit as a percentage of sales was 11.8 and 14.7 percent for the nine-month periods ended June 30, 2020 and 2019, respectively. Gross profit as a percentage of sales decreased as lower sales more than offset the lower material, labor and overhead costs.

Other Income Statement Items

Selling, general and administrative expenses for the nine months ended June 30, 2020 and 2019 were \$181 million and \$180 million, respectively. We recognized \$31 million of income related to remeasuring the Maremont asbestos liability based on the terms of the plan of reorganization in the first quarter of fiscal year 2019 (see Note 20 of the *Notes to the Condensed Consolidated Financial Statements* in Part I of this Quarterly Report). Excluding Maremont, SG&A was lower primarily due to certain actions executed in the third quarter of fiscal year 2020 in order to decrease the impacts of the significantly lower production levels. These actions included temporary salary reductions, employee headcount reductions, and other discretionary spend reductions. Incentive compensation costs were also lower compared to the prior year. This was partially offset by additional costs generated from our AxleTech business, which was acquired in the fourth quarter of fiscal year 2019, as well as higher electrification costs.

Provision for income taxes was \$73 million in the first nine months of fiscal year 2020 compared to \$69 million in the same period in the prior fiscal year. The increase in tax expense is primarily related to the tax effect on the proceeds received from the termination of the WABCO distribution arrangement, largely offset lower earnings in certain jurisdictions that do not have a tax valuation allowance.

Segment Adjusted EBITDA and Segment Adjusted EBITDA Margins

The following table reflects segment adjusted EBITDA and segment adjusted EBITDA margins for the nine months ended June 30, 2020 and 2019 (dollars in millions).

	Segment adjusted EBITDA			Segment adjusted EBITDA margins		
	Nine Months Ended June 30,		Change	Nine Months Ended June 30,		Change
	2020	2019 ⁽¹⁾		2020	2019 ⁽¹⁾	
Commercial Truck	\$ 92	\$ 270	\$ (178)	5.6 %	10.1 %	(4.5) pts
Aftermarket and Industrial	116	134	(18)	15.4 %	16.5 %	(1.1) pts
Segment adjusted EBITDA	\$ 208	\$ 404	\$ (196)	9.1 %	12.0 %	(2.9) pts

⁽¹⁾ Amounts for the nine months ended June 30, 2019 have been recast to reflect reportable segment changes.

Significant items impacting year-over-year segment adjusted EBITDA include the following (in millions):

	Commercial Truck	Aftermarket and Industrial	TOTAL
Segment adjusted EBITDA– Nine months ended June 30, 2019 ⁽¹⁾	\$ 270	\$ 134	\$ 404
Lower earnings from unconsolidated affiliates	(13)	—	(13)
Impact of foreign currency exchange rates	(15)	(4)	(19)
Cost savings actions	22	9	31
Volume, mix, pricing and other	(172)	(23)	(195)
Segment adjusted EBITDA – Nine months ended June 30, 2020	\$ 92	\$ 116	\$ 208

⁽¹⁾ Amounts for the nine months ended June 30, 2019 have been recast to reflect reportable segment changes.

Commercial Truck segment adjusted EBITDA was \$92 million in the first nine months of fiscal year 2020, down \$178 million from the same period in the prior fiscal year. Segment adjusted EBITDA margin decreased from 10.1 percent in the first nine months of fiscal year 2019 to 5.6 percent in the first nine months of fiscal year 2020. The decrease in segment adjusted EBITDA and segment adjusted EBITDA margin were driven primarily by significantly decreased market volumes for most regions across the segment, primarily due to the COVID-19 pandemic, partially offset by the cost reduction actions executed in the third quarter of fiscal year 2020 and lower incentive compensation costs.

Aftermarket and Industrial segment adjusted EBITDA was \$116 million in the first nine months of fiscal year 2020, down \$18 million from the same period in the prior fiscal year. Segment adjusted EBITDA margin decreased from 16.5 percent in the first nine months of fiscal year 2019 to 15.4 percent in the first nine months of fiscal year 2020. The decrease in segment adjusted EBITDA and segment adjusted EBITDA margin was driven primarily by lower volumes, partially offset by the cost reduction actions executed in the third quarter of fiscal year 2020 and lower incentive compensation costs.

Financial Condition*Cash Flows (in millions)*

	Nine Months Ended June 30,	
	2020	2019
OPERATING CASH FLOWS		
Income from continuing operations	\$ 248	\$ 255
Depreciation and amortization	74	64
Deferred income tax expense (benefit)	(4)	27
Restructuring costs	27	(2)
Equity in earnings of affiliates	(11)	(24)
Pension and retiree medical income	(31)	(28)
Asbestos related liability remeasurement	—	(31)
Dividends received from equity method investments	8	14
Pension and retiree medical contributions	(11)	(12)
Restructuring payments	(21)	(2)
Changes in receivables, inventories and accounts payable	11	(96)
Changes in off-balance sheet accounts receivable factoring	(104)	41
Changes in other current assets and liabilities	(26)	(21)
Changes in other assets and liabilities	25	(3)
Other, net	3	13
Cash flows provided by continuing operations	188	196
Cash flows used for discontinued operations	—	(2)
CASH PROVIDED BY OPERATING ACTIVITIES	\$ 188	\$ 194

Cash provided by operating activities in the first nine months of fiscal year 2020 was \$188 million compared to \$194 million in the same period of fiscal year 2019. The decrease in cash provided by operating activities was driven primarily by lower revenues, partially offset by \$265 million of cash received from the WABCO distribution arrangement termination in the second quarter of fiscal year 2020.

	Nine Months Ended June 30,	
	2020	2019
INVESTING CASH FLOWS		
Capital expenditures	\$ (45)	\$ (63)
Cash paid for acquisition of TransPower, net of cash acquired	(13)	(6)
Other investing activities	9	17
CASH USED FOR INVESTING ACTIVITIES	\$ (49)	\$ (52)

Cash used for investing activities was \$49 million in the first nine months of fiscal year 2020 compared to \$52 million in the same period in fiscal year 2019.

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	Nine Months Ended June 30,	
	2020	2019
FINANCING CASH FLOWS		
Securitization	\$ (8)	\$ —
Borrowings against revolving line of credit	304	—
Repayments of revolving line of credit	(304)	(46)
Proceeds from debt issuances	300	—
Redemption of notes	—	(24)
Deferred issuance costs	(4)	(4)
Term loan payments	(6)	—
Other financing activities	(1)	(2)
Net change in debt	281	(76)
Repurchase of common stock	(241)	(71)
CASH PROVIDED BY (USED FOR) FINANCING ACTIVITIES	\$ 40	\$ (147)

Cash provided by financing activities was \$40 million in the first nine months of fiscal year 2020 compared to cash used for financing activities of \$147 million in the same period of fiscal year 2019. The increase in cash provided by financing activities is primarily related to the net proceeds from the offering of the 2025 Notes, offset by share repurchases that occurred in the first half of fiscal year 2020.

Liquidity

Our outstanding debt, net of discounts and unamortized debt issuance costs, where applicable, is summarized in the table below (in millions).

	June 30, 2020	September 30, 2019
Fixed-rate debt securities	\$ 740	\$ 444
Fixed-rate convertible notes	343	342
Unamortized discount on convertible notes	(30)	(34)
Term loan	168	175
Other borrowings	6	16
Total debt	\$ 1,227	\$ 943

Overview – Our principal operating and capital requirements are for working capital needs, capital expenditure requirements, debt service requirements, funding of pension and retiree medical costs and restructuring and product development programs. We expect fiscal year 2020 capital expenditures for our business segments to be approximately \$85 million.

We generally fund our operating and capital needs with cash on hand, cash flows from operations, our various accounts receivable securitization and factoring arrangements and availability under our revolving credit facility. Cash in excess of local operating needs is generally used to reduce amounts outstanding, if any, under our revolving credit facility or U.S. accounts receivable securitization program. Our ability to access additional capital in the long term will depend on availability of capital markets and pricing on commercially reasonable terms, as well as our credit profile at the time we are seeking funds. We continuously evaluate our capital structure to ensure the most appropriate and optimal structure and may, from time to time, retire, repurchase, exchange or redeem outstanding indebtedness or common equity, issue new equity or debt securities or enter into new lending arrangements if conditions warrant.

In December 2017, we filed a shelf registration statement with the Securities and Exchange Commission ("SEC"), registering an indeterminate amount of debt and/or equity securities that we may offer in one or more offerings on terms to be determined at the time of sale.

We believe our current financing arrangements provide us with the financial flexibility required to maintain our operations during the uncertain times of the COVID-19 pandemic and fund future growth, including actions required to improve our

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market share and further diversify our global operations, through the term of our revolving credit facility, which matures in June 2024.

Sources of liquidity as of June 30, 2020, in addition to cash on hand, are as follows (in millions):

	Total Facility Size	Utilized as of 6/30/2020	Readily Available as of 6/30/2020	Current Expiration
<i>On-balance sheet arrangements:</i>				
Revolving credit facility ⁽¹⁾	\$ 625	\$ —	\$ 625	June 2024 ⁽¹⁾
Committed U.S. accounts receivable securitization ⁽²⁾	95	—	65	December 2022
Total on-balance sheet arrangements	\$ 720	\$ —	\$ 690	
<i>Off-balance sheet arrangements: ⁽²⁾</i>				
Committed Swedish factoring facility ⁽³⁾⁽⁴⁾	\$ 174	\$ 73	\$ —	March 2024
Committed U.S. factoring facility ⁽³⁾	75	26	—	February 2023
Uncommitted U.K. factoring facility	28	3	—	February 2022
Uncommitted Italy factoring facility	34	13	—	June 2022
Other uncommitted factoring facilities ⁽⁵⁾	N/A	11	N/A	N/A
Total off-balance sheet arrangements	\$ 311	\$ 126	\$ —	
Total available sources	\$ 1,031	\$ 126	\$ 690	

⁽¹⁾ The availability under the revolving credit facility is subject to a priority debt-to-EBITDA ratio covenant. The facility will expire in November 2023 if the outstanding amount of the 6.25 percent notes due 2024 is greater than \$75 million at that time.

⁽²⁾ Availability subject to adequate eligible accounts receivable available for sale.

⁽³⁾ Actual amounts may exceed the bank's commitment at the bank's discretion.

⁽⁴⁾ The facility is backed by a 364-day liquidity commitment from Nordea Bank which extends through June 22, 2021.

⁽⁵⁾ There is no explicit facility size under the agreement, but the counterparty approves the purchase of receivable tranches at its discretion.

Cash and Liquidity Needs – At June 30, 2020, we had \$280 million in cash and cash equivalents, of which \$13 million was held in jurisdictions outside of the U.S. that, if repatriated, could result in withholding taxes. We plan to repatriate approximately \$10 million of this cash, of which no withholding taxes are expected to be owed. In addition, we plan to utilize ongoing cash flow from domestic operations and external borrowings, to meet our liquidity needs in the U.S.

Our availability under the revolving credit facility is subject to a priority debt-to-EBITDA ratio covenant, as defined in the credit agreement, which may limit our borrowings under such agreement as of each quarter end. As long as we are in compliance with this covenant as of the quarter end, we have full availability under the revolving credit facility every other day during the quarter. Our future liquidity is subject to a number of factors, including access to adequate funding under our revolving credit facility, access to other borrowing arrangements such as factoring or securitization facilities, vehicle production schedules and customer demand. Even taking into account these and other factors, management expects to have sufficient liquidity to fund our operating requirements through the term of our revolving credit facility. At June 30, 2020, we were in compliance with the priority debt to EBITDA ratio covenant with a ratio of approximately 0.36x, which includes the income recognized related to the termination of the WABCO distribution arrangement.

Equity Repurchase Authorization – On November 7, 2019, the Board of Directors authorized the repurchase of up to \$325 million of the company's common stock, which was an increase from the prior \$250 million authorization approved on July 26, 2019. Repurchases can be made from time to time through open market purchases, privately negotiated transactions or otherwise, subject to compliance with legal and regulatory requirements and the company's debt covenants. During fiscal year 2019, the company repurchased 1.3 million shares of common stock for \$25 million (including commission costs) pursuant to this common stock repurchase authorization. During the first quarter of fiscal year 2020, the company repurchased 4.9 million shares of common stock for \$100 million (including commission costs) pursuant to this authorization. During the second quarter of fiscal year 2020, the company repurchased 5.6 million shares of common stock for \$141 million (including commission costs) pursuant to this authorization. As of June 30, 2020, the amount remaining available for repurchases under this common stock repurchase authorization was \$59 million. On March 25, 2020, we suspended activity under our share repurchase program as a result of uncertainties in the global economy due to the COVID-19 pandemic.

On November 2, 2018, our Board of Directors authorized the repurchase of up to \$200 million of our common stock from time to time through open market purchases, privately negotiated transactions or otherwise, subject to compliance with legal

and regulatory requirements and our debt covenants. In the first quarter of fiscal year 2019, we repurchased 3.0 million shares of common stock for \$50 million (including commission costs) pursuant to this repurchase authorization. In the third quarter of fiscal year 2019, we repurchased 1.0 million shares of common stock for \$21 million (including commission costs) pursuant to this authorization.

Debt Repurchase Authorization – On November 2, 2018, our Board of Directors authorized the repurchase of up to \$100 million aggregate principal amount of any of our debt securities (including convertible debt securities) from time to time through open market purchases, privately negotiated transactions or otherwise, subject to compliance with legal and regulatory requirements and our debt covenants. The amount remaining available for repurchases under this repurchase authorization was \$76 million as of June 30, 2020 and September 30, 2019.

Revolving Credit Facility – The revolving credit facility is discussed in Note 17 of the *Notes to the Condensed Consolidated Financial Statements* in Part I of this Quarterly Report.

Issuance of 2025 Notes – On June 8, 2020, we completed the offering and sale of \$300 million aggregate principal amount of the company's 2025 Notes to qualified institutional buyers in reliance on Rule 144A under the Securities Act of 1933, as amended (the "Securities Act"), and to non-U.S. persons in offshore transactions in reliance on Regulations S under the Securities Act, in a private placement, exempt from the registration requirements of the Securities Act. The 2025 Notes are discussed in Note 17 of the *Notes to the Condensed Consolidated Financial Statements* in Part I of this Quarterly Report.

Other – Refer to Note 17 of the *Notes to the Condensed Consolidated Financial Statements* in Part I of this Quarterly Report.

Credit Ratings – At July 27, 2020, our Standard & Poor's corporate credit rating and senior unsecured credit rating were BB and BB-, respectively, and our Moody's Investors Service corporate credit rating and senior unsecured credit rating were Ba3 and B1, respectively. Any lowering of our credit ratings could increase our cost of future borrowings and could reduce our access to capital markets and result in lower trading prices for our securities.

Subsidiary Guarantees of Debt – Certain of the company's 100% owned subsidiaries, as defined in the credit agreement (collectively, the "Guarantors") irrevocably and unconditionally guarantee amounts outstanding under the senior secured revolving credit facility on a joint and several basis. Similar subsidiary guarantees are provided for the benefit of the holders of the notes outstanding under the company's indentures. The notes are guaranteed on a senior unsecured basis by each of the company's subsidiaries from time to time guaranteeing its senior secured credit facility, as it may be amended, extended, replaced or refinanced, or any subsequent credit facility. The guarantees remain in effect until the earlier to occur of payment in full of the notes or termination or release of the applicable corresponding guarantee under the company's senior secured credit facility, as it may be amended, extended, replaced or refinanced, or any subsequent credit facility. The guarantees rank equally with existing and future senior unsecured indebtedness of the Guarantors and are effectively subordinated to all of the existing and future secured indebtedness of the Guarantors, to the extent of the value of the assets securing such indebtedness.

The following represents summarized financial information, in millions, of Meritor Inc ("Parent") and the Guarantors (collectively, "the Combined Entities"). The information has been prepared on a combined basis and excludes any investments of the Parent or Guarantors in non-guarantor subsidiaries. Intercompany transactions and amounts between the Combined Entities have been eliminated.

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Statement of Operations Information	Nine Months ended June 30, 2020		Year ended September 30, 2019	
Net Sales	\$	1,409	\$	2,731
Gross profit		157		368
Net income from continuing operations		389		708
Net income		390		709
Net income attributable to Meritor, Inc.		390		709

Balance Sheet Information	June 30, 2020		September 30, 2019	
Current Assets	\$	568	\$	447
Non-current Assets		1,154		1,178
Current Liabilities		386		559
Non-current Liabilities		1,792		1,376
Redeemable Preferred Stock		—		—
Noncontrolling Interest		—		—

At June 30, 2020 and September 30, 2019, amounts owed by the Combined Entities to non-guarantor entities totaled approximately \$105 million and \$13 million, respectively, and amounts owed to the Combined Entities from non-guarantor entities totaled approximately \$153 million and \$202 million, respectively. For the nine months ended June 30, 2020, intercompany sales from the Combined Entities to non-guarantor subsidiaries was \$60 million. For the nine months ended June 30, 2020, intercompany sales from non-guarantor subsidiaries to the Combined Entities was \$75 million. For the year ended September 30, 2019, intercompany sales from the Combined Entities to non-guarantor subsidiaries was \$110 million. For the year ended September 30, 2019, intercompany sales from non-guarantor subsidiaries to the Combined Entities was \$201 million.

Off-Balance Sheet Arrangements

Accounts Receivable Factoring Arrangements – We participate in accounts receivable factoring programs with a total amount utilized at June 30, 2020 of \$126 million, of which \$99 million was attributable to committed factoring facilities involving the sale of AB Volvo accounts receivables. The remaining amount of \$27 million was related to factoring by certain of our European subsidiaries under uncommitted factoring facilities with financial institutions. The receivables under all of these programs are sold at face value and are excluded from the consolidated balance sheet. Total facility size, utilized amounts, readily available amounts and expiration dates for each of these programs are shown in the table above under *Liquidity*.

The Swedish facility is backed by a 364-day liquidity commitment from Nordea Bank, which was renewed through June 22, 2021. Commitments under all of our factoring facilities are subject to standard terms and conditions for these types of arrangements (including, in the case of the U.K. and Italy commitments, a sole discretion clause whereby the bank retains the right to not purchase receivables, which has not been invoked since the inception of the respective programs).

Letter of Credit Facilities – On February 21, 2014, we entered into an arrangement to amend and restate the letter of credit facility with Citicorp USA, Inc., as administrative agent and issuing bank, and the other lenders party thereto. Under the terms of this amended credit agreement, which expired in March 2019, we had the right to obtain the issuance, renewal, extension and increase of letters of credit up to an aggregate availability of \$25 million. This facility contained covenants and events of default generally similar to those existing in our public debt indentures. On March 20, 2019, we allowed this facility to expire. The letters of credit previously provided under this facility were replaced with letters of credit issued under our U.S. accounts receivable securitization facility with PNC Bank. There were \$8 million of letters of credit outstanding through other letter of credit facilities as of both June 30, 2020 and September 30, 2019.

Contingencies

Contingencies related to environmental, asbestos and other matters are discussed in Note 20 of the *Notes to the Condensed Consolidated Financial Statements* in Part I of this Quarterly Report.

Critical Accounting Policies

Our significant accounting policies are consistent with those described in Note 2 to our Consolidated Financial Statements in Item 8 of our Annual Report on Form 10-K for the fiscal year ended September 30, 2019 (the "2019 Form 10-K"). Our critical accounting estimates are consistent with those described in Item 7 of our 2019 Form 10-K.

New Accounting Pronouncements

New Accounting Pronouncements are discussed in Note 3 of the *Notes to the Condensed Consolidated Financial Statements* in Part I of this Quarterly Report.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to certain global market risks, including foreign currency exchange risk and interest rate risk associated with our debt.

As a result of our substantial international operations, we are exposed to foreign currency risks that arise from our normal business operations, including in connection with our transactions that are denominated in foreign currencies. In addition, we translate sales and financial results denominated in foreign currencies into U.S. dollars for purposes of our Condensed Consolidated Financial Statements. As a result, appreciation of the U.S. dollar against these foreign currencies generally will have a negative impact on our reported revenues and operating income while depreciation of the U.S. dollar against these foreign currencies will generally have a positive effect on reported revenues and operating income.

We use foreign currency forward contracts to minimize the earnings exposures arising from foreign currency exchange risk on foreign currency purchases and sales. Gains and losses on the underlying foreign currency exposures are partially offset with gains and losses on the foreign currency forward contracts. Under this cash flow hedging program, we designate the foreign currency contracts as cash flow hedges of underlying foreign currency forecasted purchases and sales. Changes in the fair value of these contracts are recorded in Accumulated other comprehensive loss in the Condensed Consolidated Statement of Equity and is recognized in operating income when the underlying forecasted transaction impacts earnings. These contracts generally mature within 18 months.

We use cross-currency swap contracts to hedge a portion of our net investment in a foreign subsidiary against volatility in foreign exchange rates. These derivative instruments are designated and qualify as hedges of net investments in foreign operations. Settlements and changes in fair values of the instruments are recognized in foreign currency translation adjustments, a component of other comprehensive income (loss) in the Condensed Consolidated Statement of Comprehensive Income, to offset the changes in the values of the net investments being hedged.

In the third quarter of fiscal year 2019, we entered into multiple cross-currency swap contracts with a combined notional amount of \$225 million and maturities in October 2022. These swaps hedged a portion of the net investment in a certain European subsidiary against volatility in the euro/U.S. dollar foreign exchange rate. In the second quarter of fiscal year 2020, we settled these cross-currency swap contracts and received proceeds of \$11 million, \$1 million of which related to net accrued interest receivable.

Interest rate risk relates to the gain/increase or loss/decrease we could incur in our debt balances and interest expense associated with changes in interest rates. To manage this risk, we enter into interest rate swaps from time to time to economically convert portions of our fixed-rate debt into floating rate exposure, ensuring that the sensitivity of the economic value of debt falls within our corporate risk tolerances. It is our policy not to enter into derivative instruments for speculative purposes, and therefore, we hold no derivative instruments for trading purposes.

Included below is a sensitivity analysis to measure the potential gain (loss) in the fair value of financial instruments with exposure to market risk (in millions). The model assumes a 10% hypothetical change (increase or decrease) in exchange rates and instantaneous, parallel shifts of 50 basis points in interest rates.

Market Risk

	<u>Assuming a 10% Increase in Rates</u>	<u>Assuming a 10% Decrease in Rates</u>	<u>Increase (Decrease) in</u>
<i>Foreign Currency Sensitivity:</i>			
Forward contracts in USD ⁽¹⁾	\$ (1.0)	\$ 1.0	Fair Value
Forward contracts in Euro ⁽¹⁾	(0.7)	0.7	Fair Value
Foreign currency denominated debt ⁽²⁾	0.4	(0.4)	Fair Value
Foreign currency option contracts in Euro	(0.4)	1.9	Fair Value
	<u>Assuming a 50 BPS Increase in Rates</u>	<u>Assuming a 50 BPS Decrease in Rates</u>	<u>Increase (Decrease) in</u>
<i>Interest Rate Sensitivity:</i>			
Debt – fixed rate ⁽³⁾	\$ (34.5)	\$ 36.4	Fair Value
Debt – variable rate	(0.8)	0.8	Cash flow

⁽¹⁾ Includes only the risk related to the derivative instruments and does not include the risk related to the underlying exposure. The analysis assumes overall derivative instruments and debt levels remain unchanged for each hypothetical scenario.

⁽²⁾ At June 30, 2020, the fair value of outstanding foreign currency denominated debt was \$3.8 million. A 10% decrease in quoted currency exchange rates would result in a decrease of \$0.4 million in foreign currency denominated debt. At June 30, 2020, a 10% increase in quoted currency exchange rates would result in an increase of \$0.4 million in foreign currency denominated debt.

⁽³⁾ At June 30, 2020, the fair value of outstanding debt was \$1,291 million. A 50 basis points decrease in quoted interest rates would result in an increase of \$36.4 million in the fair value of fixed rate debt. A 50 basis points increase in quoted interest rates would result in a decrease of \$34.5 million in the fair value of fixed rate debt.

Item 4. Controls and Procedures

As required by Rule 13a-15 under the Securities Exchange Act of 1934 (the "Exchange Act"), management, with the participation of the Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures as of June 30, 2020. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer have concluded that, as of June 30, 2020, our disclosure controls and procedures were effective to ensure that information required to be disclosed in the reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and to ensure that information required to be disclosed by us in the reports we file or submit is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

There have been no changes in the company's internal control over financial reporting that occurred during the quarter ended June 30, 2020 that materially affected, or are reasonably likely to materially affect, the company's internal control over financial reporting.

In connection with the rule, the company continues to review and document its disclosure controls and procedures, including the company's internal control over financial reporting, and may from time to time make changes aimed at enhancing their effectiveness and ensuring that the company's systems evolve with the business.

PART II. OTHER INFORMATION**Item 1. Legal Proceedings**

Except as set forth in Note 20 of the *Notes to the Condensed Consolidated Financial Statements* in Part I of this Quarterly Report on Form 10-Q, there have been no material developments in legal proceedings involving the company or its subsidiaries since those reported in the company's Annual Report on Form 10-K for the fiscal year ended September 30, 2019.

Item 1A. Risk Factors

There have been no material changes in risk factors involving the company or its subsidiaries from those previously disclosed in the company's Annual Report on Form 10-K for the fiscal year ended September 30, 2019 and Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2020.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**Issuer repurchases**

The table below sets forth information with respect to purchases made by or on behalf of us of shares of our common stock during the three months ended June 30, 2020:

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs ⁽¹⁾⁽²⁾
April 1- 30, 2020	—	\$ —	—	\$ 59,199,494
May 1- 31, 2020	—	\$ —	—	\$ 59,199,494
June 1 - 30, 2020	—	\$ —	—	\$ 59,199,494
Total	—	\$ —	—	\$ 59,199,494

⁽¹⁾ On July 26, 2019, the Board of Directors authorized the repurchase of up to \$250 million of the company's common stock from time to time through open market purchases, privately negotiated transactions or otherwise, subject to compliance with legal and regulatory requirements and the company's debt covenants. This authorization superseded the remaining authority under the prior November 2018 equity repurchase authorization. On November 7, 2019, the Board of Directors increased the amount of the repurchase authorization to \$325 million.

⁽²⁾ On March 25, 2020, the company suspended activity under its share repurchase program as a result of uncertainties in the global economy due to the COVID-19 pandemic.

The independent trustee of our 401(k) plans purchases shares in the open market to fund investments by employees in our common stock, one of the investment options available under such plans, and any matching contributions in company stock we provide under certain of such plans. In addition, our stock incentive plans permit payment of an option exercise price by means of cashless exercise through a broker and permit the satisfaction of the minimum statutory tax obligations upon exercise of options and the vesting of restricted stock units through stock withholding. There were no shares withheld in the third quarter of fiscal 2020 to satisfy tax obligations for exercise of options. In addition, our stock incentive plans also permit the satisfaction of tax obligations upon the vesting of restricted stock through stock withholding. There were no shares withheld in the third quarter of fiscal 2020 to satisfy tax obligations upon the vesting of restricted shares. The company does not believe such purchases or transactions described above are issuer repurchases for the purposes of this Item 2 of Part II of this Quarterly Report on Form 10-Q.

Item 5. Other Information**Cautionary Statement**

This Quarterly Report on Form 10-Q contains statements relating to future results of the company (including certain outlooks, projections and business trends) that are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements are typically identified by words or phrases such as "believe," "expect," "anticipate," "estimate," "should," "are likely to be," "will" and similar expressions. Actual results may differ materially from those projected as a result of certain risks and uncertainties, including but not limited to the duration and severity of the COVID-19 pandemic and its effects on public health, the global economy, financial markets and operations; reliance on major OEM customers and possible negative outcomes from contract negotiations with our major customers, including failure to negotiate acceptable terms in contract renewal negotiations and our ability to obtain new customers; the outcome of actual and potential product liability, warranty and recall claims; our ability to successfully manage rapidly changing volumes in the commercial truck markets and work with our customers to manage demand expectations in view of rapid changes in production levels; global economic and market cycles and conditions; availability and sharply rising costs of raw materials, including steel, and our ability to manage or recover such costs; our ability to manage possible adverse effects on European markets or our European operations, or financing arrangements related thereto following the United Kingdom's decision to exit the European Union or, in the event one or more other countries exit the European monetary union; risks inherent in operating abroad (including foreign currency exchange rates, restrictive government actions regarding trade, implications of foreign regulations relating to pensions and potential disruption of production and supply due to terrorist attacks or acts of aggression); risks related to our joint ventures; rising costs of pension benefits; the ability to achieve the expected benefits of strategic initiatives and restructuring actions; our ability to successfully integrate the products and technologies of Fabco Holdings, Inc., AA Gear Mfg., Inc., AxleTech and Transportation Power, Inc. and future results of such acquisitions, including their generation of revenue and their being accretive; the demand for commercial and specialty vehicles for which we supply products; whether our liquidity will be affected by declining vehicle production in the future; OEM program delays; demand for and market acceptance of new and existing products; successful development and launch of new products; labor relations of our company, our suppliers and customers, including potential disruptions in supply of parts to our facilities or demand for our products due to work stoppages; the financial condition of our suppliers and customers, including potential bankruptcies; possible adverse effects of any future suspension of normal trade credit terms by our suppliers; potential impairment of long-lived assets, including goodwill; potential adjustment of the value of deferred tax assets; competitive product and pricing pressures; the amount of our debt; our ability to continue to comply with covenants in our financing agreements; our ability to access capital markets; credit ratings of our debt; the outcome of existing and any future legal proceedings, including any proceedings or related liabilities with respect to environmental, asbestos-related, or other matters; possible changes in accounting rules; and other substantial costs, risks and uncertainties, including but not limited to those detailed herein and from time to time in other filings of the company with the SEC. These forward-looking statements are made only as of the date hereof, and the company undertakes no obligation to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise, except as otherwise required by law.

Item 6. Exhibits

- 3-a [Amended and Restated Articles of Incorporation of Meritor effective January 23, 2020, filed as Exhibit 3-a to Meritor's Quarterly Report on Form 10-Q for the fiscal quarter ended December 29, 2019, is incorporated herein by reference.](#)
- 3-b [Amended and Restated By-laws of Meritor effective January 23, 2020, filed as Exhibit 3-b to Meritor's Quarterly Report on Form 10-Q for the fiscal quarter ended December 29, 2019, is incorporated herein by reference.](#)
- 4-a [Eighth Supplemental Indenture, dated as of June 8, 2020, to the Indenture, dated as of April 1, 1998, between Meritor, U.S. Bank National Association, as trustee, and The Bank of New York Mellon Trust Company, N.A. \(as successor to BNY Midwest Trust Company as successor to The Chase Manhattan Bank\), as predecessor trustee, filed as Exhibit 4-a to Meritor's Current Report on Form 8-K filed on June 8, 2020, is incorporated herein by reference.](#)
- 10-a** [Amendment No. 2 to Fourth Amended and Restated Credit Agreement and Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement, dated as of June 26, 2020, among Meritor, the subsidiaries named therein, the financial institutions party thereto and JPMorgan Chase Bank, N.A., as Administrative Agent.](#)
- 22** [Guarantor Subsidiaries of Meritor Inc.](#)
- 31-a** [Certification of the Chief Executive Officer pursuant to Rule 13a-14\(a\) under the Exchange Act](#)
- 31-b** [Certification of the Chief Financial Officer pursuant to Rule 13a-14\(a\) under the Exchange Act](#)
- 32-a** [Certification of the Chief Executive Officer pursuant to Rule 13a-14\(b\) under the Exchange Act and 18 U.S.C. Section 1350](#)
- 32-b** [Certification of the Chief Financial Officer pursuant to Rule 13a-14\(b\) under the Exchange Act and 18 U.S.C. Section 1350](#)
- 101.INS Inline XBRL INSTANCE DOCUMENT - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
- 101.SCH Inline XBRL TAXONOMY EXTENSION SCHEMA
- 101.PRE Inline XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE
- 101.LAB Inline XBRL TAXONOMY EXTENSION LABEL LINKBASE
- 101.CAL Inline XBRL TAXONOMY EXTENSION CALCULATION LINKBASE
- 101.DEF Inline XBRL TAXONOMY EXTENSION DEFINITION LINKBASE
- 104 Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

** Filed herewith.

EXECUTION COPY

Exhibit 10-a

AMENDMENT NO. 2 TO FOURTH AMENDED AND RESTATED CREDIT AGREEMENT AND

AMENDMENT NO. 2 TO THIRD AMENDED AND RESTATED PLEDGE AND SECURITY AGREEMENT

This AMENDMENT NO. 2 TO FOURTH AMENDED AND RESTATED CREDIT AGREEMENT AND AMENDMENT NO. 2 TO THIRD AMENDED AND RESTATED PLEDGE AND SECURITY AGREEMENT (this “**Amendment**”) dated as of June 26, 2020 is among Meritor, Inc., an Indiana corporation (the “**Company**”), ArvinMeritor Finance Ireland Unlimited Company, a company organized under the laws of Ireland (the “**Subsidiary Borrower**” and, collectively with the Company, the “**Borrowers**”), the financial institutions listed on the signature pages hereto and JPMorgan Chase Bank, N.A., in its capacity as administrative agent for itself and the other Lenders (in such capacity, the “**Administrative Agent**”). Defined terms used herein and not otherwise defined herein shall have the meanings given to them in the “Credit Agreement” referred to below.

WHEREAS, (a) the signatories hereto are parties to that certain Fourth Amended and Restated Credit Agreement, dated as of June 7, 2019 (as the same has been and may be further amended, restated, supplemented or otherwise modified from time to time, the “**Credit Agreement**”), among the Borrowers, the financial institutions from time to time parties thereto as lenders (the “**Lenders**”) and the Administrative Agent and (b) the Company and the Administrative Agent are parties to that certain Third Amended and Restated Pledge and Security Agreement, dated as of March 31, 2017 (as the same has been and may be further amended, restated, reaffirmed, supplemented or otherwise modified from time to time, the “**Security Agreement**”), among the Company and the Subsidiaries of the Company party thereto as grantors (the “**Subsidiary Grantors**”) and the Administrative Agent;

WHEREAS, the Company and the Subsidiary Grantors wish to amend the Credit Agreement and the Security Agreement in certain respects, and the Lenders party hereto and the Administrative Agent are willing to amend the Credit Agreement and the Security Agreement on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the premises set forth above, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Borrowers, the Lenders party hereto and the Administrative Agent agree as follows:

1. Amendment to Credit Agreement. Upon and subject to the satisfaction of the conditions precedent set forth in Section 3 below, the Credit Agreement shall be and hereby is amended as follows:

(a) Section 1.1 of the Credit Agreement is hereby amended to insert the following new definitions in the appropriate alphabetical locations:

*“**Excluded Government Funded Property**” means equipment (or real property) of any Government Funded Entity, which equipment and real property has been (a) acquired (or in the case of real property, acquired or improved) by such Government Funded Entity in its capacity as a contractor or subcontractor under programs administered by the Office of Energy Efficiency*

and Renewable Energy, or a state or federal Governmental Authority having similar functions, with proceeds of an award from such Governmental Authority in connection with the completion of specified contracted work in accordance with the terms of a government program and (b) is subject to a statutory Lien and/or a negative pledge in favor of such Governmental Authority; provided, that the aggregate book value of all such equipment acquired and real property acquired or improved during any fiscal year of the Company shall not exceed \$3,000,000.

“Government Funded Entity.” means Transportation Power, LLC, a California limited liability company and a Subsidiary of the Company, and/or any other Domestic Subsidiary.

(b) Section 7.3(F)(xvi) of the Credit Agreement is hereby amended to insert “(a)” immediately prior to the first word of such clause (xvi), and to add the following text immediately prior to the semicolon at the end of such clause (xvi):

and (b) statutory Liens in favor of the Office of Energy Efficiency and Renewable Energy, or a state or federal Governmental Authority having similar functions, on Excluded Government Funded Property; provided, that any such Lien extends only to the Excluded Government Funded Property acquired or improved with proceeds of an award from such Governmental Authority;

(c) The last paragraph of Section 7.3(F) is hereby amended to insert “(1)” immediately prior to the first word in clause (a) thereof, and to add the following text immediately prior to the comma at the end of such clause (a):

and (2) any agreement in connection with any Government Funded Entity’s acquisition or improvement of Excluded Government Funded Property, or any statute applicable thereto, may prohibit the creation of a Lien in favor of the Agents, the Issuing Banks and the Lenders, as collateral for the Secured Obligations, on such Excluded Government Funded Property,

2. Amendment to Security Agreement. Upon and subject to the satisfaction of the conditions precedent set forth in Section 3 below, the Security Agreement shall be and hereby is amended as follows:

(a) Section 2.2.2 of the Security Agreement is hereby amended by deleting the word “and” before clause (iv) and by inserting the following as a new clause (v) before the period at the end thereof:

; and

(v) Excluded Government Funded Property; provided that any Excluded Government Funded Property shall cease to be excluded as Collateral at such time as a Grantor acquires full title to such Excluded Government Funded Property, free of any Lien in favor of the Office of Energy Efficiency and Renewable Energy, or a state or federal Governmental Authority having similar functions, as applicable, in accordance with applicable law.

3. Conditions Precedent to Amendment. This Amendment shall become effective as of the date first above written if, and only if on such date:

(a) The Administrative Agent has received duly executed copies of this Amendment from the Borrowers, the Required Lenders and the Administrative Agent.

(b) The Administrative Agent has received duly executed copies of the Consent and Reaffirmation attached hereto from each Subsidiary Grantor and each other Subsidiary Guarantor.

(c) The Company shall have paid all fees and expenses (including, to the extent invoiced, reimbursement of fees and expenses of the Administrative Agent's counsels) in connection with this Amendment and the other Loan Documents.

4. Representations and Warranties of the Borrowers. Each Borrower hereby represents and warrants as follows:

(a) Such Borrower has the corporate or other power and authority and legal right to execute and deliver this Amendment and to perform its obligations hereunder and under the Loan Documents (as amended hereby). The execution and delivery by such Borrower of this Amendment, and the performance of its obligations under this Amendment and the Loan Documents (as amended hereby), have been duly authorized by proper corporate acts (or analogous acts in the case of the Subsidiary Borrower).

(b) This Amendment and the Loan Documents (as amended hereby) to which such Borrower is a party constitute the legal, valid and binding obligations of such Borrower enforceable against such Borrower in accordance with their terms, except as such enforceability may be limited by bankruptcy, insolvency, or similar laws affecting the enforcement of creditors' rights generally.

(c) Neither the execution and delivery by such Borrower of this Amendment, nor the consummation of the transactions contemplated herein and in the Loan Documents (as amended hereby), nor compliance with the provisions hereof or thereof will violate any law, rule, regulation, order, writ, judgment, injunction, decree or award binding on the Company or any of its Subsidiaries or the Company's or any Subsidiary's articles of incorporation or by-laws or comparable constitutive documents or the provisions of any indenture, instrument or agreement to which the Company or any of its Subsidiaries is a party or is subject, or by which it, or its Property, is bound, or conflict with or constitute a default thereunder, or result in the creation or imposition of any Lien (other than any Lien permitted by Section 7.3(F) of the Credit Agreement) in, of or on the Property of the Company or a Subsidiary pursuant to the terms of any such indenture, instrument or agreement, except any such violation, conflict or default as would not reasonably be expected to have a Material Adverse Effect. No order, consent, approval, license, authorization, or validation of, or filing, recording or registration with, or exemption by, any Governmental Authority, or any other third party, is required to authorize, or is required in connection with the execution or delivery of this Amendment or the performance of, or the legality, validity, binding effect or enforceability of, this Amendment or the Loan Documents (as amended hereby).

(d) As of the date hereof and after giving effect to the terms of this Amendment, (i) each representation and warranty by such Borrower set forth in the Credit Agreement and in the other Loan Documents to which such Borrower is a party is true and correct in all material respects, except to the extent that such representation or warranty expressly relates to an earlier date (in which case such representation and warranty shall be true and correct as of such earlier date) and (ii) no Default or Unmatured Default exists under the terms of the Credit Agreement.

5. Reference to and Effect on the Credit Agreement and the Security Agreement.

(a) Upon the effectiveness of Sections 1 and 2 hereof, (i) each reference in the Credit Agreement to "this Credit Agreement," "hereunder," "hereof," "herein" or words of like import shall

mean and be a reference to the Credit Agreement, as amended hereby and (ii) each reference in the Pledge and Security Agreement to “this Security Agreement,” “hereunder,” “hereof,” “herein” or words of like import shall mean and be a reference to the Security Agreement, as amended hereby. This Amendment is a Loan Document pursuant to the Credit Agreement and shall (unless expressly indicated herein or therein) be construed, administered, and applied, in accordance with all of the terms and provisions of the Credit Agreement.

(b) Except as specifically amended above, the Credit Agreement, the Security Agreement and all other documents, instruments and agreements executed and/or delivered in connection therewith, shall remain in full force and effect, and are hereby ratified and confirmed. Without limiting the foregoing, each Borrower hereby (i) agrees that this Amendment and the transactions contemplated hereby shall not limit or diminish the obligations of such Borrower arising under or pursuant to the Credit Agreement and the other Loan Documents to which it is a party, (ii) reaffirms its obligations under the Credit Agreement and each and every other Loan Document to which it is a party (including, without limitation, each applicable Collateral Document), and (iii) reaffirms all Liens on the Collateral which have been granted by it in favor of the Administrative Agent (for itself and the other Holders of Secured Obligations) pursuant to any of the Loan Documents and all filings with a Governmental Authority in connection therewith.

(c) Except as expressly provided herein, the execution, delivery and effectiveness of this Amendment (or any provision hereof) shall not operate as a waiver of any right, power or remedy of the Administrative Agent or the Lenders, nor constitute a waiver of any provision of the Credit Agreement, the Security Agreement or any other documents, instruments and agreements executed and/or delivered in connection therewith. This Amendment is not intended to and shall not constitute a novation of the Loan Documents or any of the Secured Obligations.

6. GOVERNING LAW. THIS AMENDMENT SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK.

7. Headings. Section headings in this Amendment are included herein for convenience of reference only and shall not constitute a part of this Amendment for any other purpose.

8. Counterparts. This Amendment may be executed by one or more of the parties hereto on any number of separate counterparts and all of said counterparts taken together shall be deemed to constitute one and the same instrument. Delivery of an executed counterpart of a signature page of this Amendment that is an Electronic Signature transmitted by telecopy, emailed pdf. or any other electronic means that reproduces an image of an actual executed signature page shall be effective as delivery of a manually executed counterpart of this Amendment. The words “execution,” “signed,” “signature,” “delivery,” and words of like import in or relating to this Amendment shall be deemed to include Electronic Signatures, deliveries or the keeping of records in any electronic form (including deliveries by telecopy, emailed pdf. or any other electronic means that reproduces an image of an actual executed signature page), each of which shall be of the same legal effect, validity or enforceability as a manually executed signature, physical delivery thereof or the use of a paper-based recordkeeping system, as the case may be.

9. Successors and Assigns. This Amendment and the rights evidenced hereby shall inure to the benefit of and be binding upon the permitted successors and assigns of the parties hereto, and shall be enforceable by any such successors and assigns.

Remainder of page intentionally left blank.

IN WITNESS WHEREOF, this Amendment has been duly executed and delivered as of the date first above written.

MERITOR, INC., as a Borrower

By: /s/ Mike Lei _____

Name: Mike Lei

Title: Vice President and Treasurer

ARVINMERITOR FINANCE IRELAND UNLIMITED COMPANY,
as a Borrower

By: /s/ Michael Casey _____

Name: Michael Casey

Title: Director

JPMORGAN CHASE BANK, N.A.,
as Administrative Agent and as a Lender

By: Robert P. Kellas _____

Name: Robert P. Kellas

Title: Executive

BNP Paribas, as a Lender

By: /s/ Tony Baratta _____

Name: Tony Baratta

Title: Managing Director

By: /s/ Todd Grossnickle _____

Name: Todd Grossnickle

Title: Director

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

NatWest Markets Plc, as a Lender

By: /s/ Toby Chapman

Name: Toby Chapman

Title: Head of Loan Structuring & Portfolio

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

PNC Bank, N.A., as a Lender

By: /s/ Scott Neiderheide

Name: Scott Neiderheide

Title: Senior Vice President

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

The Huntington National Bank, as a Lender

By: /s/ Steven J. McCormack

Name: Steven J. McCormack

Title: Senior Vice President

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

Comerica Bank, as a Lender

By: /s/ Flaviu Pop

Name: Flaviu Pop

Title: Vice President

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

Citizens Bank, N.A., as a Lender

By: /s/ Stephen A. Maenhout _____

Name: Stephen A. Maenhout

Title: Senior Vice President

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

Bank of America, N.A., as a Lender

By: /s/ Brian Lukehart

Name: Brian Lukehart

Title: Managing Director

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

HSBC Bank N.A., as a Lender

By: /s/ Shaun Kleinman

Name: Shaun Kleinman

Title: Senior Vice President

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

Royal Bank of Canada, as a Lender

By: /s/ Nikhil Madhok

Name: Nikhil Madhok

Title: Authorized Signatory

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

U.S. Bank National Association, as a Lender

By: /s/ Jeffrey S. Johnson

Name: Jeffrey S. Johnson

Title: Senior Vice President

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

Fifth Third Bank, National Association, as a Lender

By: /s/ Mike Gifford

Name: Mike Gifford

Title: Director

Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

Consent and Reaffirmation

dated as of June 26, 2020

Each of the undersigned hereby acknowledges receipt of a copy of Amendment No. 2 to Fourth Amended and Restated Credit Agreement and Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement, dated as of June 26, 2020 (the “**Amendment**”), among Meritor, Inc., an Indiana corporation (the “**Company**”), ArvinMeritor Finance Ireland Unlimited Company (the “**Subsidiary Borrower**”), the “Lenders” (as defined below) party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent (in such capacity, the “**Administrative Agent**”), which Amendment amends (i) that certain Third Amended and Restated Pledge and Security Agreement, dated as of March 31, 2017 (as the same has been and may be further amended, restated, reaffirmed, supplemented or otherwise modified from time to time, the “**Security Agreement**”), among the Company, the other Subsidiaries of the Company party thereto as grantors (the “**Subsidiary Grantors**”) and the Administrative Agent and (ii) that certain Fourth Amended and Restated Credit Agreement, dated as of June 19, 2020 (as the same has been and may be further amended, restated, supplemented or otherwise modified from time to time, the “**Credit Agreement**”), among the Company, the Foreign Borrower, financial institutions from time to time parties thereto as lenders (the “**Lenders**”) and the Administrative Agent. Capitalized terms used herein without definition shall have the meanings assigned to such terms in the Credit Agreement.

Without in any way establishing a course of dealing by the Administrative Agent or any Lender, each of the undersigned Subsidiary Guarantors (including as successors by merger or otherwise) hereby (i) agrees that the Amendment and the transactions contemplated thereby shall not limit or diminish the obligations of such Person arising under or pursuant to the Subsidiary Guaranty and the other Loan Documents to which it is a party, (ii) reaffirms its obligations under the Subsidiary Guaranty and each and every other Loan Document to which it is a party (including, without limitation, each applicable Collateral Document), and (iii) reaffirms all Liens on the Collateral which have been granted by it in favor of the Administrative Agent (for itself and the other Holders of Secured Obligations) pursuant to any of the Loan Documents and all filings with a Governmental Authority in connection therewith.

Additionally, each undersigned Subsidiary Guarantor (including as a successor by merger or otherwise) that is a Subsidiary Grantor consents and agrees to the amendment to the Security Agreement set forth in Section 2 of the Amendment. Each Subsidiary Guarantor hereby makes each of the representations and warranties of the Borrowers set forth in Section 4 of the Amendment, *mutatis mutandis*, as though such representations and warranties were applicable to such Subsidiary Guarantor, this Reaffirmation and Consent and the Loan Documents to which such Subsidiary Guarantor is a party (after giving effect to the Amendment and this Reaffirmation and Consent).

All references to the Credit Agreement or the Security Agreement contained in the above referenced documents shall be a reference to the Credit Agreement or the Security Agreement, as the case may be, as so modified by the Amendment and as the same may from time to time hereafter be amended, restated or otherwise modified.

IN WITNESS WHEREOF, this Consent and Reaffirmation has been duly executed and delivered as of the date first above written.

Meritor management corp.
meritor International Holdings, LLC
Arvin Technologies, Inc.
ArvinMeritor Filters Operating Co., LLC
MERitor holdings, LLC
ArvinMeritor OE, LLC
ArvinMeritor Technology, LLC
Meritor Aftermarket USA, LLC
Meritor Heavy Vehicle Braking Systems (U.S.A.), LLC
Meritor Heavy Vehicle Systems (Singapore) Pte., Ltd.
Meritor Heavy Vehicle Systems (Venezuela), Inc.
Meritor Heavy Vehicle Systems, LLC
MERITOR, INC. a Nevada Corporation
Meritor Technology, LLC
MERITOR SPECIALTY PRODUCTS LLC
MERITOR ELECTRIC VEHICLES, LLC
TRANSPORTATION POWER, LLC

In each case:

By: /s/ Mike Lei

Name: Mike Lei
Title: Vice President and Treasurer

Consent and Reaffirmation to Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

MERITOR INDUSTRIAL HOLDINGS, LLC
CAX INTERMEDIATE, LLC
CAX HOLDINGS, LLC
MERITOR INDUSTRIAL ACQUISITION HOLDINGS, LLC
MERITOR INDUSTRIAL INTERNATIONAL HOLDINGS, LLC
MERITOR INDUSTRIAL HOLDINGS FRANCE, LLC
MERITOR INDUSTRIAL FRANCE, LLC
MERITOR INDUSTRIAL PRODUCTS, LLC
MERITOR INDUSTRIAL AFTERMARKET, LLC
AXLETECH INTERNATIONAL IP HOLDINGS, LLC
MERITOR INDUSTRIAL HOLDINGS BRAZIL, LLC
MERITOR INDUSTRIAL OVERSEAS SERVICES, LLC

In each case:

By: /s/ Mike Lei

Name: Mike Lei

Title: Vice President and Treasurer

Consent and Reaffirmation to Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

Arvin Holdings Netherlands B.V.

By: /s/ Mike Lei

Name: Mike Lei
Title: Director

MERITOR NETHERLANDS, B.V.

By: /s/ Mike Lei

Name: Mike Lei
Title: Director

ArvinMeritor Limited

By: /s/ Paul Bialy

Name: Paul Bialy
Title: Director

ArvinMeritor Sweden AB

By: /s/ Jose Ramos

Name: Jose Ramose
Title: Director

Meritor Luxembourg S.A.R.L.

By: /s/ Paul Bialy

Name: Paul Bialy
Title: Director

IN WITNESS whereof the undersigned has executed this Guaranty as a deed the day and year first above written.

Consent and Reaffirmation to Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

EXECUTED AS A DEED by
MERITOR CAYMAN ISLANDS, LTD.

) /s/ Mike Lei
) _____
) Duly Authorised Signatory
)
) Name: Mike Lei
) _____
)
) Title: Director/Vice President
) _____
)

in the presence of:

/s/ Carl D. Anderson II

Signature of Witness

Name: Carl D. Anderson II

Address: 2135 W. Maple Rd.

Troy, MI 48084
Occupation: CFO

(Note: These details are to be completed in the witness's own hand writing.)

Consent and Reaffirmation to Amendment No. 2 to Fourth Amended and Restated Credit Agreement and
Amendment No. 2 to Third Amended and Restated Pledge and Security Agreement

Exhibit 22

Guarantor Subsidiaries of Meritor, Inc.

The following subsidiaries, as of June 28, 2020, irrevocably and unconditionally guarantee amounts outstanding under the company's senior secured revolving credit facility and the senior unsecured notes outstanding under its indentures on a joint and several basis:

Arvin Holdings Netherlands B.V.
Arvin Technologies, Inc.
ArvinMeritor Filters Operating Co., LLC
ArvinMeritor Limited
ArvinMeritor OE, LLC
Arvinmeritor Sweden AB
ArvinMeritor Technology, LLC
AxleTech International IP Holdings, LLC
CAX Intermediate, LLC
CAX Holdings, LLC
Meritor Aftermarket USA, LLC
Meritor Cayman Islands, Ltd.
Meritor Electric Vehicles, LLC
Meritor Heavy Vehicle Braking Systems (U.S.A.), LLC
Meritor Heavy Vehicle Systems, LLC
Meritor Heavy Vehicle Systems (Singapore) Pte., Ltd.
Meritor Heavy Vehicle Systems (Venezuela), Inc.
Meritor Holdings, LLC
Meritor, Inc., a Nevada Corporation
Meritor Industrial Aftermarket, LLC
Meritor Industrial France, LLC
Meritor Industrial Holdings, LLC
Meritor Industrial Holdings Brazil, LLC
Meritor Industrial Holdings France, LLC
Meritor Industrial Acquisition Holdings, LLC
Meritor Industrial International Holdings, LLC
Meritor Industrial Overseas Services, LLC
Meritor Industrial Products, LLC
Meritor International Holdings, LLC
Meritor Luxembourg S.A.R.L.
Meritor Management Corp.
Meritor Netherlands, B.V.
Meritor Specialty Products, LLC
Meritor Technology, LLC
Transportation Power, LLC

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER PURSUANT TO
RULE 13a-14(a) UNDER THE EXCHANGE ACT

I, Jeffrey A. Craig, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Meritor, Inc. for the quarterly period ended June 28, 2020;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 29, 2020

/s/ Jeffrey A. Craig

Jeffrey A. Craig

President, Chief Executive Officer

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER PURSUANT TO
RULE 13a-14(a) UNDER THE EXCHANGE ACT

I, Carl D. Anderson II, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Meritor, Inc. for the quarterly period ended June 28, 2020;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 29, 2020

/s/ Carl D. Anderson II

Carl D. Anderson II

Senior Vice President, Chief Financial Officer

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER PURSUANT TO RULE
13a-14(b) UNDER THE EXCHANGE ACT AND 18 U.S.C. SECTION 1350
(as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

As required by Rule 13a-14(b) under the Securities Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350, I, Jeffrey A. Craig, hereby certify that:

1. The Quarterly Report of Meritor, Inc. on Form 10-Q for the quarterly period ended June 28, 2020 fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934, and
2. The information contained in that report fairly presents, in all material respects, the financial condition and results of operations of Meritor, Inc.

/s/ Jeffrey A. Craig

Jeffrey A. Craig

President, Chief Executive Officer

Date: July 29, 2020

Exhibit 32-b

CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO
RULE 13a-14(b) UNDER THE EXCHANGE ACT AND 18 U.S.C. SECTION 1350
(as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

As required by Rule 13a-14(b) under the Securities Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350, I, Carl D. Anderson II, hereby certify that:

1. The Quarterly Report of Meritor, Inc. on Form 10-Q for the quarterly period ended June 28, 2020 fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934, and
2. The information contained in that report fairly presents, in all material respects, the financial condition and results of operations of Meritor, Inc.

/s/ Carl D. Anderson II

Carl D. Anderson II

Senior Vice President, Chief Financial Officer

Date: July 29, 2020